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# Annual Report 2017



*DEMOCRACY IN ACTION*

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# CONTENT

MESSAGE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS AND EXECUTIVE DIRECTOR.....	1
PROGRAM BENEFICIARIES.....	2
FINANCIAL SUPPORT TO CIVIC GROUPS, ASSOCIATIONS AND INITIATIVES.....	3
1. YOUTH PROGRAM.....	4
1.1. Non-formal education of leaders in the youth sector.....	4
1.2. Youth Conference.....	7
2. COMMUNITY DEVELOPMENT PROGRAM.....	8
2.1. Citizens Conference.....	8
2.2. Civic Forums.....	8
2.3. Non-formal Education of Active Citizens and Leaders in Civic Sector.....	9
2.4. Project of Development of Kiseljak Community with Special Focus on Integration of Roma People.....	9
2.5. Involvement of Citizens, Especially Young People in Program Development and Decision Making.....	10
2.6. Study Visits, Exchange of Experience and Networking.....	10
2.7. Financial Support within the Group of Citizens, Associations and Initiatives.....	11
3. OPEN EDUCATION PROGRAM.....	12
3.1. Support for the Development of the Open Education Center „Agora“.....	12
3.2. Support for the Development of the Open School Network.....	12
3.3. Financial Support within the Program of Open Education.....	12
3.4. Vital Projects for the Community Development and Open Education.....	13
3.5. Financial Support within the Vital Projects.....	14
4. PHILANTHROPY DEVELOPMENT PROGRAM.....	15
4.1. Cooperation with Local Donors and Government.....	16
4.2. Networking in the Field of Civil Sector, Open Education and Philanthropy.....	17
5. FINANCIAL REPORT 2017.....	18
5.1. Income Statement .....	18
5.2. Independent Auditor's Report.....	20
6. DONORS, PARTNERS AND NETWORKS .....	21
7. TCF CLOSE UP.....	23



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## OUR MISSION

Tuzla Community Foundation supports citizen participation in the democratic development of their community through networking and partnership, inclusion and empowerment of young people, as well as supporting civic initiatives and projects for sustainable community development. Through promotion of culture of giving and volunteerism, we pool donations and direct them into activities that improve living conditions in Tuzla Canton.



# MESSAGE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS AND EXECUTIVE DIRECTOR



**Mirjana Marinkovic Lepic,**  
*President of the Board  
of Directors*



**Jasna Jasarevic,**  
*Executive Director*

Dear Friends, Volunteers, Partners and Donors,

We bring you another annual report of the Tuzla Community Foundation. Last year, in 2017, we started with another Civic Conference titled "Democracy in Action". On that occasion, together with the participants we talked about bringing true democratic values together, the desire to freely associate and to use the right to participate in the development of the community. We have argued that individuals are the most valuable resource in our communities, that without associations and active citizens groups we cannot develop communities, without cooperation between institutions there will be no changes and without networking we cannot be a sufficiently organized, changing and growing community.

In this report we wanted to show that we were right. We wish to present you the activities we carry out with well-organized citizens and communities, projects carried out in cooperation with committed volunteers from active civic associations and groups and in partnership with the authorities and local businesses. Together, significant changes have been made in our local communities.

In our report you will find examples of how active citizens are fighting the general state of passivity in which our civil society is located; against the broken human relations in which people are isolated and politicians are estranged from citizens; against leaving of young people and professionals to countries where citizens' voice is heard and where democratic values are nurtured.

Our response to this situation is precisely in the strategic approach of building a network of organized and active citizens, a network of active young people, linked not only to democratic values but also to true human values, humanity, solidarity, concern for their closest and vulnerable. We would like to thank our hard working volunteers and activists for everything they did for themselves and for their community in the past year!

Only with such citizens we can believe in a prosperous future for all generations!

We hope you enjoy reading and find a bit of motivation to join us!





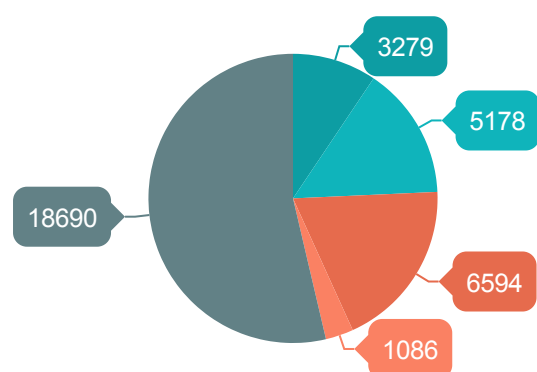


# PROGRAM BENEFICIARIES



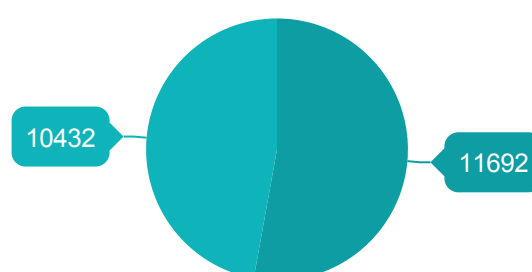
The direct beneficiaries of Tuzla Community Foundation are all those citizens who participated in the training, meetings, conferences, supported civic and youth projects and other activities of TCF. Direct beneficiaries of the program are included in the planning of annual activities through consultative meetings, civic committees, working groups, surveys, and direct research needs of the communities in which we operate. Final beneficiaries of TCF are all citizens living in the local communities in which TCF operates: Tuzla, Kalesija, Srebrenik, Lukavac and Zivinice. 34, 828 direct beneficiaries participated in our programs. All of them will benefit from co-financed projects and activities that are directly implemented through its programs. We estimate the number of indirect beneficiaries of TCF in 2017 was about **76,458**. In 2017, there was an increase in the number of beneficiaries compared to the previous year.

Chart 1. Beneficiaries through Programs



■ Youth Program (9.42%) 
 ■ Open Education Program (14.87%) 
 ■ Community Development Program (18.93%) 
 ■ Philanthropy development (3.12%) 
 ■ Special Programs (53.67%)

Chart 2. The number of Unique Beneficiaries



■ Male (52.85%) 
 ■ Female (47.15%)

No.	Type of Activities that TCF Organized in 2017.	Total	M	F
1	Capacity building through training and workshops	21781	11282	10499
2	Civic forums, public discussions, study visits	1634	849	784
3	Youth and community conferences	7204	3746	3458
4	Directly mobilized citizens through programs of financial support	7204	3746	3458
5	Promotion and development of philanthropy	843	446	397
6	Participation in decision-making, research, working groups	119	60	59
7	Counselling and mentorship of organizations and groups	2918	2174	744
TOTAL PARTICIPANTS		34828	18704	16123

Table No. 1 Type of Activities that TCF Organized in 2017.



# FINANCIAL SUPPORT TO CIVIC GROUPS, ASSOCIATIONS AND INITIATIVES

Through all programs and funds, TCF supported 119 citizens projects and initiatives for improvement of living conditions in local communities in Tuzla Canton. Grants were distributed through three regular programs and associated funds: the Fund "I love Tuzla", the Youth Fund, the Open School Fund and the Fund for Active Communities. In addition, funds were invested in the community through realized donor contracts for activities implemented by partner organizations and self-administered TCF projects. In relation to the indicators set in the Strategic Plan, where the distribution of 200,000 BAM was planned for civic projects through the granting of grants, the TCF exceeded this goal, as it distributed **375,337.04 BAM**

## 2017 IN NUMBERS



**531809 BAM INVESTED IN LOCAL COMMUNITIES THROUGH PROGRAMMES**



**84430 POPULATION OF TUZLA CANTON BENEFITED FROM PROGRAMMES**



**119 SUPPORTED PROJECTS**



**3403 VOLONTEERS PARTICIPATED IN REALIZATION OF THE SUPPORTED PROJECTS**

**SUPPORT WAS GIVEN TO:**

**61 ASSOCIATION,  
46 NON-FORMAL GROUP OF CITIZENS ,  
9 PUBLIC INSTITUTIONS AND  
3 INDIVIDUALS**





# 1. YOUTH PROGRAM

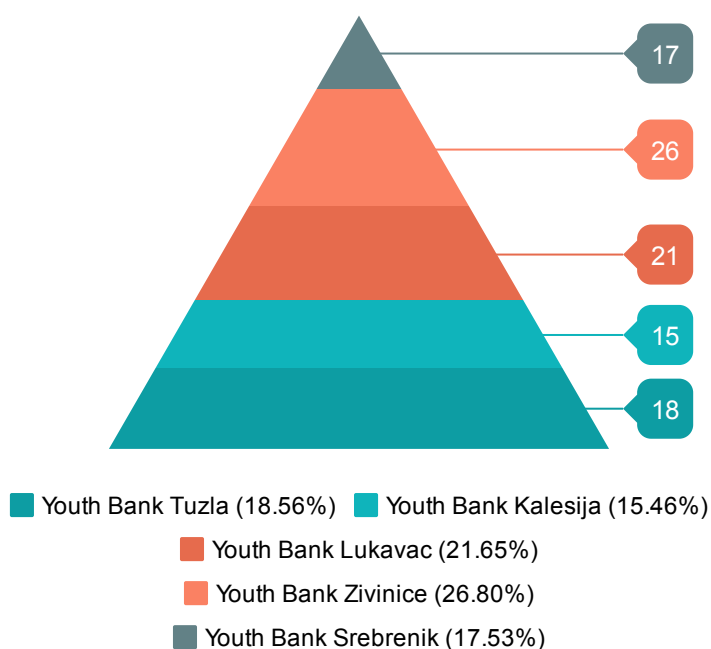


## 1.1. Informal Education of Leaders in the Youth Sector

### 1.1.1. 3.2.1. Youth Education through the Youth Bank Program

The program of the Youth Bank (OB) is implemented, in 2017, in 5 municipalities of TC (Tuzla, Lukavac, Zivinice, Kalesija and Srebrenik) in partnership with local authorities, thanks to funds of TCF donors. Through social networks, but also presentations in secondary schools in the targeted areas, the Youth bank program was promoted and young people were invited to the introductory workshops. The mandate of the new YB Board commenced in March 2017 when the first introductory workshops were held. In 2017, the YB board had 97 actively involved young people (48F, 49M). The average age of board members was 18.

Chart 3. Youth Bank Board



#### Educational Workshops for Board Members YB

During 2016, **33 educational workshops** were organized for the members of the YB Board with a total cumulative participation of **499 young people (263F, 236M)**. Workshops with boards were realized on the following topics: Introductory Workshop on Volunteerism; What is Youth Bank? Communication skills; How to organize the activity; Motivation; Activism; Volunteering; Prejudice and stereotypes; Interracial gender-based violence. Workshops are implemented in parallel, in all boards of YB, in similar time periods, so that all boards have the same level of education.





**Educational summer camp "Philanthropy and fundraising"** is realized in the international camp "Colony" in Bosanska Otoka and in the period from 21st to 24th August 2017 with a total of **70 young people** members from all five boards.

#### **Orientation Training "How To Make Decisions In The Youth Bank".**

The training was conducted in a training center for the young "Labyrinth" in the period from march to april 2017. There were a total of **102 young participants**.



#### **1.1.2. Youth Education through the Project of Gender-Based Violence Prevention**

In partnership with the IN Foundation from Banja Luka, for the second year, the TCF is implementing the project "Supporting young people with experience of gender-based violence in youth relationships". The goal of the project is to create a safe environment for young people who have experienced any form of violence in a relationship, as well as creating conditions for structured support for young people with this problem. The emphasis was placed on empowering "peer counselors", that is, the education on the provision of assistance and support to peers who met the stated problem. The target group are young aged 16 to 26 from the territories of Srebrenica, Kalesija, Tuzla, Zivinice and Lukavac.

#### **Results of the Youth Program 2017:**

- TCF mobilized youth for their active engagement in community life and organized training for improving leadership and other important life skills of youth.
- 97 young people successfully finished education in the field of active citizenship, philanthropy and grantmaking through Youth Bank Program in 5 cities in Tuzla Canton.
- 60 youngsters participated in training and talk – rooms on topic of prevention of gender violence in intimate youth relationships.
- 87 youngsters participated in the process of development of Youth Strategy of Tuzla City and establishment of Youth Council of Tuzla City. In this way, Tuzla City made institutional frame for youth support.
- 130 young people participated at the Youth Conference with topic of youth entrepreneurship.
- TCF supported youth organization Smile for Smile which continued to promote democracy and equality among their 200 members. Their Youth training house was visited by 18 youth groups and 500 participants.
- TCF distribued 33 grants for youth projects that were implemented by 650





### 1.1.3. Education of Young People in the Field of Entrepreneurship

In December 2017, an education project for young people in the field of entrepreneurship started, titled "Your own boss". The project is supported by the European Union and is realized within the UNDP ReLoAd program. The main objective of the project is to contribute to increasing employability among young people in Tuzla, ranging from 18-30 from the City of Tuzla, and to strengthen their entrepreneurial competences in order to increase the chances for their self-employment. In addition to financial support in the amount of 5,000 BAM, the TCF in cooperation with the business sector will provide mentoring support to selected start-up entrepreneurs in order to successfully apply knowledge in the areas of marketing, finance, product placement, and similar.

[1]United Nations Development Programme

[2]Regional Programme on Local Democracy



### 1.1.4. Support for the Development of an Organization for Children and Young People Smile for Smile Tuzla

In 2017, TCF continued to provide mentoring and financial support to the "Smile for Smile" organization for children and young people in Tuzla (hereinafter referred to as SFS). A partial self-sustainability of the organization has been achieved through the management of the Labyrinth Youth Training Center. Cooperation with the City of Tuzla has been established to manage the space for youth. Service packages have been created for the organization of New Year's celebrations and birthdays for companies and organizations in Tuzla. From 21st to 22nd July 2017 the Organization's Strategic Planning for the period 2018-2020 was organized.

### 1.1.5. Strengthening Youth Sector through Development of the Tuzla Youth Strategy

After the conducted research on the position of young people in the area of Tuzla, which was realized in the second part of 2016, we actively joined the process of drafting the Youth Strategy of Tuzla. Representatives of 45 organizations and institutions from the area of Tuzla participated actively in 5 sectoral groups dealing with employment, education, active life, mobility, housing, health and social protection of young people. Draft Strategy for Youth of the City of Tuzla for the period 2017-2026 (with the action plan 2017-2019) has been approved by the City Council on 22 December 2017.





## 1.2. Youth Conference



On December 9, in the premises of the CSC "Sv. Franjo" 4th Youth Conference entitled "I am the Hero / Heroes of My Community" was held as the final event of the "Be a Hero / Heroes of My Community" campaign, during which 9 youth initiatives, whose implementation is followed in the upcoming period, are supported.



## 1.3. Financial Support within the Youth Program

Within the program support has been provided to youth projects through the Youth Bank as institutional grant for the Organization for Children and Youth "Smiles for Smiles", and the implementation of the IN Foundation project "Supporting Youth with Experience of Gender-Based Violence in Youth Relations".

Youth Bank Boards approved youth projects from the following areas:

- *Strengthening entrepreneurial spirit in the community*
- *Improvement of work and self-sustainability of civil society organizations*
- *Security and safety*
- *Social cohesion within the culture, art and manifestation*
- *Health, sport and recreation*
- *Open Education and Lifelong Learning*
- *Ecology*
- *Utility infrastructure*



34 SUPPORTED YOUTH PROJECTS

55838 BAM INVESTED IN YOUTH PROJECTS

12846 TC YOUTH BENEFITED FROM THE PROGRAM

777 VOLUNTEERS PARTICIPATED IN REALIZATION OF SUPPORTED PROJECTS





## 2. COMMUNITY DEVELOPMENT PROGRAM

### 2.1. Citizens' Conference

The conference entitled "Democracy in action" was organized in February 2017 at Public Theater Tuzla, was of a speaker character, participants were representatives of local development groups, representatives of partner organizations, representatives of public institutions, local authorities, the TCF Management Board, media representatives. During the conference the results of the work of the TCF and the Network of Active Communities in 2016 were presented. At this conference, for the first time, a guest speaker, conceptual artist and activist from Sarajevo, Damir Nikšić, addressed the audience. Damir uses social networks, through which he loudly, but articulated, expresses his opinion on political developments in our country, actualizes and perceives problems, and encourages citizens to actively socialize and think critically. Damir talked about his activist engagement, critical approach to the problems of our society and awareness of citizens and their inclusion in the political life of the country. He was positively surprised by the results of the Foundation's work, the Network of Active Communities, highlighting it as a successful example of cooperation between the civil and public sectors that should be depoliticised and in which interests of citizens and communities are placed in front of the interests of politics and political parties.



### 2.2. Civic Forums

On 09/28/2017 a forum was organized on the topic "The role and significance of the engagement of a council member of local community council, for a well-organized and functional community". The forum presented good experiences in organizing the community, especially in working with active communities - members of the Network of Active Communities. The forum was attended by 45 people, representatives of the councils of marginal communities from five cities, as well as two representatives of municipal services.



- **Results of Community Development Program:**
- 
- *TCF organized training for empowering leadership skills of active citizens in which 129 citizens participated.*
- 
- *269 of active citizens participate in the work of 17 Local community development groups in Tuzla Canton.*
- 
- *In the development of the Network of Active Communities of TC, which promotes democracy and active citizenship, actively participate 65 (32% are women). These civic leaders helps the process of community organizing in 5 target cities.*
- 
- *Citizens' Conference was held in February 2017 where 199 citizens participated from the network of active communities, but also representatives of partner municipalities and organizations. Guest of the conference was Damir Nikšić.*
- 
- *Through study visits and forums, program beneficiaries have connected better, exchanged information and knowledge about democratic models of cooperation and ways of active citizens' participation in the community building. In these activities, more than 300 citizens participated.*
- 
- *Through this program, TCF distributed 39 grants for support to civic initiatives and projects, which were implemented by more than 1500 citizens from 5 cities of Tuzla Canton.*



## 2.3. Informal Education of Active Citizens and Leaders in the Civil Sector

### 2.3.1. Education of Leaders in the Community through the Network of Active Communities

**Support for the development of the Network of Active Communities (hereinafter referred to as the abbreviated NAC).**

In 2017, TCF continued to provide mentorship and financial support to the newly established NAC. The members of NAC are included Local Community Development Group (hereinafter LCDG) from the following communities: Par Selo, Simin Han, Gornja Tuzla, Solin, Dobrnja, Grabovica, Kiseljak (Tuzla), Prokosovici and Bikodze (municipality of Lukavac), Seona, Tinja and Lisovici (municipality of Srebrenik), Serici, Priluk and Gornje Zivinice (Municipality Zivinice), Hrasno (municipality of Kalesija). The total number of citizens involved in the work of the aforementioned LCDG was 269 (81, 142M) last year. All LCDGs held a total of **82 meetings** attended by **1037 (408, 629M) citizens**[1]. **As in the previous year**, there is apparently greater presence of men than women in LCDG, in the 60:40 ratio. Meetings in the communities were aimed at developing a community needs, analysis and action plan, arranging for realization of project activities, or discussing current topics. In some communities, meetings were held with external evaluators, who carried out an assessment of the results achieved with regard to the overall development of the community.

[1] Participants can repeat

## 2.4. Project of Development of Kiseljak Community with Special Focus on Integration of Roma People



For the second year in a row, TCF is implementing the development project of LC Kiseljak with a special emphasis on Roma integration. It is a community in which the community development process was impossible to achieve without involving the Roma population. Roma on Kiseljak are not involved in community development and live in severe poverty conditions. Starting with these issues, the TCF has helped LCDG Kiseljak, in cooperation with representatives of active associations in Kiseljak and city administration, to create an Action Plan for the Development of Kiseljak for the period 2017-2019., which will be realized thanks to the donor funds: the German Freudenberg Foundation and the German Ministry of Economic Cooperation and Development (BMZ).

In spring 2017, the "Kiseljak" natural spring water was renovated, and two school projects were realized: "Innovative Classroom" and "Children's Joy Day Celebration"







## 2.5. Involvement of Citizens, Especially in Program Development and Decision Making

### 2.5.1. Inclusion of Citizens in Commissions and Working Groups

#### Grants Commission

In total, 123 persons (M-61, F-62) were involved in the decision-making process through civil commissions, which made 22 decisions on granting financial support in 2017. Members of the Commission and the Steering Committee are citizens of various occupations, professions, ages and gender who volunteer in decision making and in the allocation of funds. The Board of Directors and the Commission reviewed and evaluated 174 project applications and requests for support.

#### Local Community Development Groups (hereinafter LCDG)

All settlements included in the Program of Active Communities have formed Local Communities Development Groups, which consist of representatives of the local communities, associations, cultural centers and social centers, schools and informal groups in communities. All 17 active communities are members of the Network of Active Communities (hereinafter referred to as the NAC), which has been developing as an independent association for the past year, with the mentoring and institutional support of TCF. The TCF provides advisory and mentoring support to LCDG coordinators who regularly hold meetings in their communities in order to plan priority projects for the community development.



*"It is very important when you as an activist have an opportunity to get to know people who have the same or similar problems in communities as we do, but they use different models of organization. Through the exchange of our experiences, we learn from them, but also from us, and we are ready for the best that we have learned and adopted to apply when returning." - Dragan emphasizes, president of the Local Community Kiseljak.*

## 2.6. Study Visits, Exchanges and Networking

### Networking and exchanges within the NAC

During the year, five study visits to the communities of Simin Han, Lisovici, Prokosovici, Grabovica and Kiseljak were organized. More than 250 people participated in the study visits. In addition, activists from LCDG Simin Han organized a memorial rafting regatta on the river Klrvaja in honor and memory to colleague Angelina Hodzic. The regatta was held on June 10, 2017. About 100 people took part.





### International Exchanges and Visits

From 24th to 26th November, the representatives of the Network of Active Communities (mentors and coordinators), together with TCF staff and young coordinators in the youth program (a total of 16 people) visited the Iskorak Foundation and the NGO Zajecarska Inicijativa in Zajecar (Republic of Serbia).



## 2.7. Financial Support to Civic Groups, Associations and Initiatives

In 2017, within this program 109.023,61 BAM was allocated for 40 projects (including institutional support to Active Community Network) which total value, including citizens participation is 225.769,56 BAM. Grants were distributed through three funds: the Fund "I love Tuzla", the Fund for Active Communities and Institutional Fund for leadership organizations. Projects are realized in all five municipalities. This year, most of projects are supported in the area of "social cohesion through culture, art and manifestation" and the area of "organization of public spaces", while in the previous year, were in the area of "infrastructure" and this is mostly related to active communities projects.



**40 SUPPORTED PROJECTS**



**109024 BAM INVESTED**



**27091 PERSONS TK BENEFITED FROM TCF PROGRAMMES**



**1541 VOLUNTEERS PARTICIPATED IN SUPPORTED PROJECTS**



## 3. OPEN EDUCATION PROGRAM



### 3.1. Supporting Development of the Open Center "Agora"

As one of the founders, the TCF monitored and helped the work and development of the Agora Center for open education and lifelong learning Tuzla. In addition to the organization of courses and education, Agora continued to coordinate the work of LCDG Simin Han, within which community research was carried out, action planning, and regular meetings were held. More about Agora Center: <http://agoracentar.org/>



#### **Results of Open Education Program 2017:**

- As Founder of Agora Centre, TCF supports its development through regular annual support and mentorship to their institutional development.
- In programs of the Agora Centre, more than 1100 people participated in 221 different activities for vulnerable groups such as youth and women. Education courses were realized by 30 volunteers. Additionally, Agora organized 17 commercial language and IT courses for broader public.
- Through Fund for Open Schools, TCF supported 14 school projects, 460 teachers and pupils were included.
- TCF supports work of MIOS through Freudenberg Foundation institutional grant. Currently MIOS network has 499 individual members and 107 schools whose representatives participated in different activities of MIOS projects.

### 3.2. Support to the Development of the International Association "Interactive Open Schools"

In 2017, MIOS has implemented 10 projects which are in line with their strategic plan. All the projects have had a holistic approach to the development of schools, with a focus on process and organization of educational training, consultation, teaching workshops, supervision and monitoring of school and classroom projects, webinars and networking events. MIOS achieved to officially establish and register social enterprise called "International interactive open center" with the aim of ensuring financial stability of MIOS over the years and to increase the investment in new educational methods made for pupils. More about MIOS: <https://www.ioskole.net/>.







### 3.3. Vital Projects for Community Development and Open Education

#### 3.3.1. Project of Installation of UV Filters for Water Disinfection in the Schools of Tuzla Canton

After water analysis was carried out in 54 school buildings that were not connected to the central water supply system but water was supplied from local sources and wells, in the 44 primary schools in the TC area, UV filters were installed, which cleaning microorganisms and bacteria. This has provided clean water for more than 4700 students. In 2017, in all facilities with built-in UV filters, two water quality analysis were performed by the Public Health Institute TC (abbreviated PHI). At this stage of the project, the TCF invested 57,900 BAM, Ministry of Education And Science and PHI participated in the value of an additional 58,000 BAM. It should be emphasized that through this project also a database on the method and quality of water supply in schools at Tuzla Canton was created.

#### Project Results:

- TCF gave a financial support for 46 primary schools in Tuzla Canton, which are not connected to central water-pipe system, and were selected as priority to get installation of UV water sterilizers. In this way, more than 4700 pupils got clean drinking water in their schools.
- The project was funded by the Freudenberg Foundation (the rest of the Flood Risk Fund), the German Embassy in BiH and the Polish Academy of Philanthropy.
- TCF signed Memorandums of cooperation with Ministry of education, science, culture and sport of Tuzla Canton, and Institute for public Health of Tuzla Canton for long-lasting maintenance of the project results.

### 3.5. Financial Support through Vital Projects

Financial support to Vital projects include funds distributed through vital projects that are response to emerging needs in the community, which the Foundation alone or in cooperation with partners and users realize, which includes the following projects:

*Water quality control of school water supply;*  
*Support to work and development of Kiseljak Community;*  
*Sterilization and castration of street dogs in TC;*  
*Education of students about responsible ownership and treatment in contact with dogs;*  
*Support to young people with experience of gender-based violence in youth relations.*

10 SUPPORTED PROJECTS

157472 BAM INVESTED

28510 PERSONS IN TC BENEFITED FROM THE PROGRAM

344 VOLUNTEERS PARTICIPATED

### 3.4. Advocating for Solving the Problem of Stray Dogs in Tuzla Canton

In cooperation with the Dogs Trust foundation, TCF's project "The care for stray dogs in town of Tuzla", was expanded last year to the entire area of TC. The aim of this cooperation is to establish control over the dog population in the area of TC and to promote a humane approach to solving the problem of the presence of a large number of stray dogs on the streets of TC. In line with this goal, the TCF has signed agreements for the implementation of two projects





### Project "Through Education to Efficient Management of Dog Population in Tuzla Canton"

The aim of the project is to increase the awareness and knowledge of children about safe and responsible way of dealing with street and owner dogs, bearing in mind that still a large number of dogs are moving along the streets of the TC, with which children can get in touch on their daily route from home to schools and vice versa. Education of all citizens is very important in order to increase the safety of citizens in all local communities, the awareness and responsibility of dog owners for the better care and welfare of their dogs, preventing the abandonment of dogs and thus reducing the number of unwanted dogs on the streets of cities in TC.

### Project "Free sterilization and Castration of Street and Owner Dogs in the Area of TC"

In the program of free sterilization and castration in 2017, 22 veterinary stations from TC area were listed on the website of Dogs Trust <http://www.dogstrust.ba/top-navigacija/lista-klinika/>. The role of FTZ is to monitor sterilization and castration monitoring and monitor the number of treated dogs.

### 3.6. Financial Support within the Program of Open Education

Within this program, 31,890.17 BAM was distributed for the development of open education through dedicated support for the institutional development of Agora and MIOS associations and through the Fund for Open School. The number of beneficiaries in financial support of this program is 13749 while the number included in the realization of education is 536. While support for open education is involved in all support programs, viewed through the focus of financial support of this program, it relies mostly on the work of leading organizations (Agora and MIOS) while support to open school projects is small and only applies to a few schools in the area of Tuzla City.



#### Results of Education Project Related to Stray Dogs Issues:

- Team of two educators realized 970 workshops in 74 central and 114 regional schools and 29 kindergartens.
- 
- Educational workshops were attended by 19.026 pupils.
- Educational workshops were realized with approval of Ministry of education, science and sport of Tuzla Canton.

#### Results of the Project of Free Sterilization of Dogs in Tuzla Canton:

- Memorandums of cooperation for realization of the project were signed with 11 municipalities in TC.
- 
- In this project, 22 veterinarian stations are involved in TC.
- 
- In 2017, on the whole area of TC, the total of 7196 dogs were sterilized, out of which 4303 female and 2893 male dogs.
- 
- From total number of sterilized dogs, 6152 are street or stray dogs or 85,49%.
- 
- Program of sterilization is mentored and financed by Dogs Trust Foundation.

16 SUPPORTED SCHOOL PROJECTS

31890 BAM INVESTED FOR 2 INSTITUTIONAL GRANTS

13749 PERSONS FROM TC BENEFITED FROM THE PROGRAM

536 VOLUNTEERS PARTICIPATED IN REALIZATION OF SUPPORTED PROJECTS





# 4. PHILANTHROPY DEVELOPMENT PROGRAM

## 4.1. Cooperation with Local Donors and Authorities

Throughout the year, we organized two fundraising campaigns in associated funds:

"Be a Hero of Your Community" for Youth Fund;  
Memorial Fund "Tree for Angelina", Fund for tree seedlings.



In addition to fundraising campaigns, the TCF maintained communication with the founders of philanthropic funds, such as the Fund Vitalis, the Fund Dokanj in heart and soul, the Fund for the Home for Children Without Parental Care.



*„Tuzla Community Foundation has a capability of uniting people, which is in most cases impossible to unite. Then each person puts a common interest in front of their own interests and that's what brings them to prosperity“*

(A member of Youth Bank Board)

### Philanthropy Development 2017:

- Through special campaigns for raising funds from local sources and through general donations, TCF had raised 104,654 BAM.
- 
- The biggest amount came from Fund for Community Development 48,000BAM.
- 
- More than 430 individuals and groups of individuals, 34 businesses and 24 organizations, have donated into the programs and funds of TCF.
- 
- In 2017, TCF organized two fundraising campaigns: "Be a Hero of Your Community" and "Tree for Angelina".
- 
- We have established two new philanthropic funds: designated fund "School for all" for support to projects of Mixed Secondary School Zivinice and Scholarship Fund „Prometej“.
- 
- TCF sustained cooperation with 5 local administrations in Tuzla Canton.





In 2017 we opened two new funds, which began with the collection of funds at the end of the year, designated fund "School for all" for support to projects of Mixed Secondary School Zivinice and Scholarship Fund „Prometej“. Within the philanthropic funds, there is also the Memorial Tree for Angelina, which in the last year had a smaller inflow than the previous one. It should be added that within the framework of vital projects, there were two smaller campaigns with donation lines. The tables and charts below provide an inflow of donations from local sources through campaigns and other fundraising methods during 2017, as well as a review of the inflow of funds by type of donor:

Donation purpose	Amount/BAM
Donation to philanthropic funds	5.852
TCF endowment fund donation	2.948
Donations to Vital projects fund	10.500
Donations to the Active Communities Fund	48.439
Campaign "1 KM for community"	4.486
Campaign "Be a Hero of Your Community"	19.100
Campaign "Tree for Angelina"	1.230
Campaign "Drinking Water for Children in all TC Schools"	11.649
Campaign "Sheltering Abandoned Dogs"	449
Total	104.654

Table No 2. Donation purpose

Donor type	Amount/BAM
Businesses	20.700
Public budget	27.500
Organizations	29.645
Individuals	26.809
Total	104.654

Table No 3. Type of Donors

### Development and Promotion of TCF 2017:

- TCF has regularly informed public about distributed funds and implemented activities through 4 e-newsletters, 20 direct media broadcasting at local radio and TV stations, and through more than 50 articles and positive stories about supported projects and local donors on web site, Facebook page and media portals.
- TCF created modern data base about its program beneficiaries and donors.
- With the purpose of learning and exchange of experiences with similar foundations and organizations in Europe, we organized 2 study visits in which 2 team members and 15 volunteers participated.
- Members of the Executive team and Management Board are also donors of TCF programs.
- Management Board actively participate in promotion of TCF, and opening doors of prospective donors in local communities where TCF operates.





## 4.2. Networking in the Field of Civil Sector Development, Open Education and Philanthropy

The TCF is linked to other community foundations related to development of local communities, as well as to other foundations and partners in Europe either through networking at various events and study visits.

In 2017, TCF representatives participated as panelists at three conferences on philanthropy: "Philanthropy for local communities" organized in March in Belgrade by the Trag Foundation; Philanthropy in the Western Balkans and Turkey organized in June, also in Belgrade in Serbia by the TACSO office; "Confidence in local philanthropy" in May in Osijek (Croatia), organized by the Puzzle foundation from Osijek.



In May 2017, the TCF representative received a call and scholarship for a conference of Canadian foundations, organized in Ottawa in May 2017 by the Canadian Foundations Network "CNCF[1]".

[1] Canadian Network of Community Foundations

As for networking with partners and donors, two members of the management team, Vera Dezic and Jasna Jasarevic, participated in two network meetings organized by donor Olof Palme Center. One was organized in Herceg Novi in Montenegro and the other in Sarajevo.







# 5. FINANCIAL REPORT 2017

## 5.1. Income Statement 2017

I	REVENUE	2016/BAM	2017/KM
1.1.	<b>Donors</b>		
1.1.1.	Freudenberg Foundation, Germany	93,703	86,700
1.1.2.	German Ministry BMZ through Freudenberg Foundation, Germany	189,953	202,206
1.1.3.	C.S.Mott Foundation, USA	125,917	129,529
1.1.4.	Global Fund for Community Foundations	27,346	17,612
1.1.5.	Balkan Trust for Democracy, Serbia	600	15,972
1.1.6.	The International Olof Palme Center, Sweden	84,870	92,462
1.1.7.	IN Foundation/JEV	10,889	10,062
1.2.2.	ROTARY Fondacija and others	57,756	85,009
1.2.	<b>Other donors and partners</b>		
1.2.1.	WORLD V.BH Telecom/KULT/KSG	1,526	50,440
1.2.2.	Refunds for education and study visits, Tacso, GFCF, YEPP, CNF	3,698	5,701
1.2.3.	Municipal and Cantonal Budgets	19,032	17,952
1.2.4.	Donations from businesses and individuals 2016	64,171	61,728
1.3.	<b>Other incomes</b>		
1.3.1.	Depreciation	21,693	21,367
1.3.2.	Income from program services /IFC	18,772	4,635
1.3.3.	Interests and other income	3	2
	<b>TOTAL REVENUES</b>	<b>719,930</b>	<b>801,377</b>

II	EXPENSES	2016/BAM	2017/KM
2.1.	<b>STAFF</b>		
2.1.1.	Net salaries	92,622	100,961
2.1.2.	Benefits and taxes on salaries	67,565	75,400
2.1.3.	Salary allowances (food and transportation)	38,987	24,005
	<b>Total Staff</b>	<b>199,174</b>	<b>200,366</b>
2.2.	<b>TRANSPORT</b>		
2.2.1.	Transport, car maintenance and purchase	8,498	8,832
	<b>Total transport</b>	<b>8,498</b>	<b>8,832</b>
2.3.	<b>EQUIPMENT</b>		
2.3.1.	Equipment with depreciation	8,791	9,232
	<b>Total Equipment</b>	<b>8,791</b>	<b>9,232</b>
2.4.	<b>OFFICE EXPENSES</b>		
2.4.1.	Consumables	2,929	1,980
2.4.2.	Rental of premises in the attic	1,980	2,242
2.4.3.	Utilities	5,400	5,497
2.4.4.	Communication	2,752	2,340
2.4.5.	Representation/Meeting expenses	424	432
2.4.6.	Bank charges, taxes, postal costs	4,276	5,930
	<b>Total Office Expenses</b>	<b>17,762</b>	<b>18,422</b>
2.5.	<b>DIRECT PROGRAM EXPENSES AND SERVICES</b>		
2.5.1.	Design of print materials for training	9,640	6,541
2.5.2.	Accounting and Audit	6,638	5,858
2.5.3.	Advertisement and notary expenses	429	528,22
2.5.4.	Contractors	24,517	46,176
2.5.5.	Expenses for capacity building seminars/training/workshops	42,088	32,497
2.5.6.	Visibility/advertisements/promotion material	9,506	5,947
	<b>Total Direct Program Expenses and Services</b>	<b>92,818</b>	<b>97,547</b>



<b>2.6. PROGRAMS OF SUPPORT TO CIVIL SOCIETY DEVELOPMENT</b>			
<b>SUPPORT FOR INSTITUTIONAL DEVELOPMENT OF CSOs</b>			
<b>2.6.1.</b>	Partner organization/Open and Adult Education/Agora centre	10,001	9.996
<b>2.6.2.</b>	Partner organization Smile for Smile/Youth leadership/Smile for Smile	9,680	5.000
<b>2.6.3.</b>	Partner organization/Community Schools Development/MIOS	33,420	12.713
<b>2.6.4.</b>	Fund for development of the Network of Active Communities	14,252	10.857
<b>THEMATIC FUNDS AND CONTRACTED SUPPORTS</b>			
<b>2.6.5.</b>	Support to youth initiatives through Youth Fund in TK	45,014	53.494
<b>2.6.6.</b>	Support for citizens initiatives through I Love Tuzla Fund	11,787	16.600
<b>2.6.7.</b>	Support to school projects through Fund for open schools in Tuzla	6,163	9.368
<b>2.6.8.</b>	Support to civic initiatives through Active communities Funds in TK	81,233	112.920
<b>CONTRACTED PROGRAMS OF SUPPORT</b>			
<b>2.6.10.</b>	Vital project and Burning Issues/GFCF/Dogs Trust	15,556	22.886
<b>2.6.11.</b>	Rotary F./Initiative for Development of Kiseljak	123,071	171.944
<b>LOCAL PHILANTHROPIC FUNDS</b>			
<b>2.6.12.</b>	Scholarship Fund Vitalis /Dokanj community fund/other funds	12,607	6.888
<b>OTHER FUNDS AND SUPPORTS</b>			
<b>2.6.15.</b>	General fund for discretionary support to small groups in communities	2,816	1.051
<b>2.6.16.</b>	Support through Solidarity Fund	998	2.931
<b>2.6.17.</b>	Endowment fund	10,434	9.062
<b>Total Programs of Support for Civil Society Development</b>		<b>377,033</b>	<b>445.710</b>
<b>2.7. OTHER EXPENSES</b>			
<b>2.7.1.</b>	Networking/Study visits/capacity building for staff and volunteers	11,409	10.629
<b>2.7.2.</b>	Annual reserved funds up to 3%	4,442	10.638
<b>Total other expenses</b>		<b>15,851</b>	<b>21.267</b>
<b>TOTAL EXPENSES</b>		<b>719,927</b>	<b>801.375</b>
<b>BALANCE</b>		<b>3</b>	<b>2</b>







## 5.2. Independent Auditor's Report 2017

REVIFORM d.o.o. SARAJEVO  
AUDIT, ACCOUNTING AND CONSULTING  
Sarajevo, Đoke Mazalića 1  
tel. / fax: + 387 (33) 227 479 mob. 062 335 496  
E-Mail: [reviform@bih.net.ba](mailto:reviform@bih.net.ba)

### Independent Auditor's Opinion

We have audited the financial statement of the Tuzla Community Foundation which comprises the balance sheet as of 31 December 2017, income statements for the year then and notes to the financial statements, including summary of significant accounting policies.

In our opinion, the accompanying financial statement gives a *true and fair view* of the financial position of the Tuzla Community Foundation as of 31 December 2017 and income statement for the year then ended in accordance with the International Financial Reporting Standards and the Law on Accounting and Auditing of BiH.

### Basis for Opinion

We conducted our audit in accordance with the Law on Accounting and Auditing of the FBiH and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statement* section of our report. We are independent of the Foundation organization in accordance with the ethical requirements that are relevant to our audit of the financial statement in [IESBA], and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management and Those Charged with Governance for the Financial Statement

Management of the Foundation organization is responsible for the preparation and fair presentation of the financial statement in accordance with International Financial Reporting Standards and for such internal control as management determines is necessary to enable the preparation of the a financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, the Management is responsible for assessing the Foundation organization ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Foundation organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Foundation organization's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statement.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation organization' internal control.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the schedule or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation organization' to cease to continue as a going concern.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management, as well as evaluating the overall presentation of information in the financial report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Alma Jahić, Director

Sarajevo, 26 March 2018



Suada Šljivo, Certified Auditor



# 6. DONORS, PARTNERS AND NETWORKS

## INTERNATIONAL DONORS AND PARTNERS IN 2017

Freudenberg Stiftung Weinheim, Germany [www.freudenbergstiftung.de](http://www.freudenbergstiftung.de)  
German Federal Ministry of Economic Cooperation and Development (BMZ) <https://www.bmz.de/en/>  
Charles Stewart Mott Foundation, Flint, Michigan, USA [www.mott.org](http://www.mott.org)  
Olof Palme International Center, Stockholm, Sweden, [www.palmecenter.org](http://www.palmecenter.org)  
DogsTrust Fondacija, United Kindom, <https://www.dogstrust.org.uk/>  
Global Fund for Community Foundations, Johannesburg, South Africa, [www.globalfundcommunityfoundations.org](http://www.globalfundcommunityfoundations.org)  
United Nations Development Programme , [www.ba.undp.org](http://www.ba.undp.org)  
The Academy for the Development of Philanthropy in Poland, <http://www.filantropia.org.pl/en>  
Botschaft der Bundesrepublik Deutschland in Bosnien and Herzegowina,  
<http://www.sarajewo.diplo.de/Vertretung/sarajewo/de/Startseite.html>

## DOMESTIC DONORS AND PARTNERS IN 2017

IN Foundation – a foundation for social inclusion of children and youth in Bosnia and Herzegovina  
(INF), Banja Luka; <http://www.infondacija.org/en/>  
City of Tuzla [www.tuzla.ba](http://www.tuzla.ba)  
Lukavac Municipality; [www.lukavac.ba](http://www.lukavac.ba)  
Zivinice Municipality; [www.opcinazinivice.org](http://www.opcinazinivice.org)  
Public Health Institute of Tuzla Canton; <http://zjztk.ba/>

## BUSINESSES IN 2017

### MEDIA GENERAL SPONSOR

Radio "Kameleon" doo

### GENERAL SPONSOR – PERSONAL FUND

Bony doo Tuzla

### GENERAL SPONSOR (donation above 2000 BAM)

PARTNER MKO

SBERBANK doo

### SPONZOR (donation from 400 BAM to 999 BAM)

AMOX-Treyd doo

COSMOS doo

DORRAH doo

LAFAT KOMERC doo

MAPEX doo

MENPROM doo

MI-BOSPO

MKOMIRIS DUNJA doo

Platinum doo

TERRASIT INSULATION doo

TX TV doo

ZH-ZOLA doo

### FRIENDS (donation up to 399 BAM)

B-ELI-M doo

DAMFIS-SPED doo

DOO "Iron" Srebrenik

LOVIC&CO doo

NGO&BUSSINES

OFF-SET doo

Partner promet

Pekara „Hukic“

PRESTIGE salon

PUPEX doo

SENEX doo

Tibi Car Service

TR "Rođaci"

TRUCK TECHNIK doo

USPON Driving School doo

VEGA MIX doo

### TUZLA COMMUNITY FOUNDATION DONOR CLUB (donation above 50 BAM)

Alma i Asmir Hodzic, Amir i Marijana Kaletovic, Emir Basic, Emir Sakovic, ErnaZukic, Gordan Isabegovic, Hajrija i Bego Muslic, Ivana Avramovic, Jasna Jasarevic, Lejla Alijanovic, Monika Kleck, Nina Avramovic Trninic, Sabina Begluk, Sabina Sinanovic Catibusic, Slaven Ostojic, Vera Dezic, Adin Cickusic, Aleksandar Todorovic, Amira Abdulahovic, Dervisa Babic, Dragan Bozic, Elma Mehic, Faruk Hodzic, Hasnija i Adil Hadziefendic, Ismet Sokoljanin, Ivanka i Dulaga Mehanovic, Melika Mulaosmanovic, Melisa Grebovic, Mirza Catibusic, Mujo Sarajlic, Nezir Zunic, Safet Avdihodzic, Samija Fazlic, Samir Memisevic, Selma Memisevic, Slobodan Iveljic, Svjetlana Mujezinovic, Tatjana Junuzagic, Vesna Bajsanski Agic, Vince Crawley, Adis Nukic, Amir Memisevic, Andrijana Cajic, Anita Simic Kasumovic, Asmira Malkocecic, Dajana Bakic, Elvir Bajric, Emir Duranovic, Ivaca Galusic, Leon Milosic, Maida Mehmedovic, Mehmed Mehic, Miralema Masic, Nihad Cilimkovic, Nusmir Mekic, Rabija Fazlic, Renato Maticevic, Selma Kesetovic, Semsudin Catic.

### TUZLA COMMUNITY FOUNDATION FRIENDS CLUB (donation below 50 BAM)

Admir Adilovic, Admir Bukvarevic, Admir Ikanovic, Alen Fatic, Almir Mujkic, Amar Gulamovic, Amela Delalic, Amila Mimica Kunosic, Azir Mustafic, Bengt Johansson, Danijela Lukanovic Hribar, Dina Bajrektarevic, Edin Catic, Edin Djedovic, Edin Imsirovic, Edin Ramic, Edina Malkic, Ejdetta Bajic, Eldar Zubcevic, Elma Omerlic, Emina Imsirovic, Emir Imsirovic, Emir Malkocecic, Ena Ovcina, Enisa Mukinovic, Esed Zenunovic, Esma Kamberovic, Fata Cickusic, Fejzulah Mujanovic, Haris Begic, Harry Salenius, Hasan Hodzic, Hazrudin Kisic, Henrijeta Ikanovic, Husein Kamberovic, Irina Hajdukovic, Jasmina Maslic, Jasna Sahovic, Lejla Delalic, Maja Okanovic, Merita Sokoljanin, Milan Kajo Zboril, Minel Bukvarevic, Mirela Haracic, Mirsada Cickusic, Mirza Malkocecic, Muamer Bukvarevic, Muhamed Hodzic, Muhamed Hukic, Muhamed Mulahasanovic, Munevera Kamberovic, Nedim Tinjic, Nela Hukic, Nermin Ljigic, Nesiba Nurkic, Nevlus Hodzic, Osman Vikalo, Ron Jensen, Sabina Selimovic, Safet Casevic, Said Karic, Salim Cickusic, Samir Cickusic, Sanela Cickusic, Sanja Hajdukovic, Sejdil Ibralic, Senada Dzizic, Sevala Kamberovic, Vedran Savic, Admir Zejnilovic, Active Women Association Gornja Tuzla, Alma Catic, Almir Catic, Amar Kalajlic, Amel Kamberovic, Amina Halilcevic, Arnela Arnautovic, Asim Mesic, Azra Muric, Dejan Tomic, Denis Bajrektarevic, Dinko Bacic, Edina Altumbabic, Elma Omerkic, Fehrija Sljivic, Ferid Hodzic, Himzija Music, Ivana Zivkovic, Lejla Kamberovic, Lejla Mujkic, Mahir Duranovic, Maid Beslagic, Majda Zulic, Marina Divkovic, Mehmed Zekan, Merima Dropic, Merima Ljigic, Mirela Ikanovic, Mubina Kahrmanovic, Muhamed Zekan, Muhiba Muric, Mumer Bukvarevic, Nerma Halilagic, Sabina Mujic, Selma Muric, Suada Cokic, Ziba Sljivic, Zijad Muric



## ASSOCIATIONS

Members of UA INDIGO; Evangelical Church; Folk High School, Vesteras, Sweden; Hunting Section Gornja Tuzla; Hunting Section Hrasno; MOTORHEAD UG; LC Bikodze; LC Priluk; LC Prokosovici; LC Serici; LC Zivinice Gornje; Council of LC Gornja Tuzla; Activist Association "Indigo"; CA Ljiljan; CA Par Selo; UG SEONA RATIS; UG VR OS Prokosovici; Council of LC Hrasno;

## NON-FORMAL GROUPS

Active Women Gornja Tuzla; Members of Cultural Art Association "Modracki mornari"; Citizens of Lisovici; EVROPA-Group of Citizens of Gornja Tuzla Diaspora; Citizens of Bikodze; Citizens of Dokanj; Citizens of Gornja Tuzla; Citizens of Grabovica; Citizens of Kiseljak; Citizens of Lisovici; Citizens of Par Selo; Citizens of Priluka; Citizens of Seona; Citizens of Simin Han; Citizens of Tuzla; Citizens of Zivinice; Teaching Staff of Primary School Tusanj; Youth Bank Boards; Parents and Pupils of Primary School Serici; Citizens of Dobrnja; Uposlenici društvenog doma Gornja Tuzla; Employees of Community Center Gornja Tuzla

## PARTNERS AND NETWORKS

Youth Empowerment Partnership Programme (eng. Youth Empowerment Partnership Programme) [www.yepp-community.org](http://www.yepp-community.org)  
Folk High School Västerås, Sweden  
Europe Foundation Centre (EFC) <http://www.efc.be/>  
Canadian Network of Community Foundation <http://communityfoundations.ca/>  
ECFI <https://www.communityfoundations.eu/home.html>  
TACSO - Technical Assistance for Civil Society Organizations <http://www.tacso.org/>  
Youthbank International <http://www.youthbankinternational.org/>  
Techsoup Balkans <https://www.techsoupbalkans.org/>





## 7. TCF CLOSE UP

### FOUNDERS

Aida Novalic  
Anton Salaj  
Cedomir Lukic  
Danijel Davidovic  
Enesa Mujkovic  
Hana Catibusic  
Magbula Trle  
Marko Kovacevic  
Monika Kleck  
Munira Bekic  
Mustafa Catibusic  
Mustafa Halilovic  
Nada Dobnik  
Omer Redzic  
Osman Hasic  
Sanela Horozic  
Selma Pelemis  
Suad Tanovic

### BOARD OF DIRECTORS

Mirjana Marinkovic-Lepic, President  
Amir Azabagic, Vice President  
Admir Kozaric, Member  
Mirza Mujezinovic, Member  
Svjetlana Mujezinovic, Member  
Tatjana Junuzagic, Member  
Vlasta Markovic, Member  
Nerma Kantic, Member

### TCF STAFF

Jasna Jasarevic, Executive Director;  
Vera Dezic, Financial and Administrative Manager;  
Melika Mulaosmanovic, Office Assistant  
Emir Basic, Program Manager;  
Ismet Sokoljanin, Financial Support Program Manager;  
Anita Simic Kasumovic, Program Coordinator  
Selma Memisevic, Project Coordinator;  
Mirza Catibusic, Youth Program Coordinator;  
Melisa Grebovic, Project Coordinator;  
Andrijana Cajic, Project Coordinator;  
Aleksandar Todorovic, Project Educator;  
Faruk Hodzic, Project Educator;

### YOUTH BANK COORDINATORS

Azra Basic;  
Mirza Mujezinovic;  
Samira Salihovic;  
Miralem Bulic;  
Dzenet Dzebo;  
Mirha Krivić;  
Dzenana Pedljic;  
Azra Delmanovic;  
Edo Salkovic

### GRANTS COMMISSIONS

**I Love Tuzla Fund:** Mirjana Marinkovic-Lepic;  
Jasna Jasarevic; Marko Kovacevic; Suvad Zahirovic;  
Selma Hodzic  
**Open Schools Fund:** Edina Malkic; Hariz Agic;  
Sabina Sinanovic; Lejla Muratovic  
**Solidarity Fund:** Ekrem Jusufovic; Subhija Bajric;  
Ismet Sokoljanin  
**Community Action Fund:** Dragan Bozic; Emir Basic;  
Esad Ferhatbegovic; Meho Brcaninovic; Muris Dzibric;  
Natasa Tomic; Nedim Mehinovic; Rade Dokic;  
Sanela Cickusic; Semsudin Catic; Vlasta Markovic;  
Vedrana Dautovic; Eldin Tufekcic

### EXTERNAL ASSOCIATES

Damir Niksic;  
Nera Kravic Preljic;  
Armin Redzepovic;  
Semir Dzibric;  
Mahir Grahic;  
Eni Kurtovic;  
Rabija Buric;  
Asmira Malkocevic;  
Admir Delic;  
Subhija Bajric;  
Tarik Barakovic;  
Admir Cavalic;  
Vedrana Dautovic;  
Nedžad Hamzic;  
Denis Mujic

### YOUTH BANK BOARDS

**YB Tuzla:** Ema Sedic; Azra Piric; Lejla Mujakic; Melisa Coric;  
Lejla Galusic; Midheta Beganovic; Faruk Becirovic; Almedina  
Bubic; Omar Emkic; Lamija Begovic; Dzenana Butkovic; Ahmed  
Serifovic; ; Almedin Beganovic; Dino Cigic; Lejla Halilovic;  
Merima Cokic; Sanela Mulahtmetovic; Harisa Dzambic, Nermina  
Kalic; Vikalo Kamilla-Camilovna; Amir Bajric  
**YB Lukavac:** Migdad Subasic; Emina Latic; Edina Osmic; Amar  
Bektic; Ademir Cosickic; Sandra Begic; Samed Beganovic; Sejlja  
Hodzic; Merima Fajic; Vanesa Muftic; Salkan Avdic; Sejlja  
Bisanovic; Emir Mujic; Semir Ibric; Nermin Halilovic; Adnan  
Halilovic; Alen Nurkovic; Denis Morankic; Amar Hasanhodzic;  
Alen Kuduzovic; Dino Gradaskic; Bakir Hodzic  
**YB Srebrenik:** Kisic Ilda; Hanka Poljakovic; Selma Ibrisevic; Ajla  
Moranjic; Haris Selimovic; Muhamed Isic; Dzemila Bekric;  
Marizela Mahmutovic; Amir Moranjic, Amela Tursunovic; Salih  
Ibric; Ajla Kavazovic; Mirhad Pedljic; Rabija Buba Skahic;  
Begovic Mahir; Azur Hovic; Amel Hodzic  
**YB Kalesija:** Sead Karic; Emir Becirevic; Almira Omic; Adis  
Bejhanovic; Almir Camdzic; Miralem Karic; Eldar Halilcevic;  
Esma Sakic; Huso Turic; Hava Vildic; Nerma Omic; Meliha Berbic,  
Amer Zunic; Mirela Hodzic, Amila Vildic; Anel Pejzic; Mehmed  
Karic  
**YB Zivinice:** Suad Mujanovic; Alija Mevkic; Nuhic Alma; Edita  
Kasapovic; Adila Alic; Jasmina Paocic; Mahir Halilbasic; Jasmina  
Siocic; Dulovic Dzenita; Almedina Siocic; Elma Nukic; Adi  
Glavinic; Kanita Salkovic; Admir Mehmedovic; Ilvana Mestric;  
Adnan Mesanovic; Asja Hadzic; Mladen Markovic; Selma Muhic;  
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