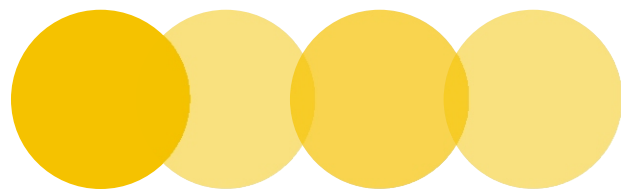


**Community Foundation
Tuzla**

annual report 2005



Dear friends of Tuzla Community Foundation,

We hope that this Annual report for 2005 will clearly represent programs and activities that this Organization is implementing in the loop of local community development and youth empowerment in the area of Simin Han and Tuzla.

Emphasizing that establishing of the local Foundation for development of Simin Han and Tuzla, through the YEPP Project, only epitomized a wish of a group of citizens for mobilizing, and self-reliantly to change things in the local community by easing consequences caused by the war, reintegrating the community in positive way, and also who engaged to improve economic and social status of citizens. However, associating directly with local inhabitants, young people from the community, volunteering members of the Steering Board - who are very respective and of unquestioned quality representatives of the local community - we have learned that that goals of this size and of this prospective cannot be achieved in the short period of three years.

The Foundation for community development represents one of the ways to facilitate involvement of a bigger number of people in process of development of the local community, relying on own resources and knowledge. This way of organizing should be recognized and constantly supported. At the initial phrase that support is needed from outside, but it is possible that, even during the first years of existence, to create such a climate with the Municipal authorities, other non-governmental organizations and local companies about the necessity of relying on own resources and individual knowledge on the most essential needs and the top priorities in a local community.

As many similar 'Community' Foundations in the world, Community Foundation Tuzla invests a lot of efforts to attain confidence of the citizens, therefore assuring continuous endorsement of the local community. The Foundation's activities are transparent and accessible by anyone. Hence, the Foundation would always remain innovative and flexible, building up effective methods for citizens' participation in development of the community; approaching the local entrepreneurs enabling them to realize how decisive their role in gaining assets for wellbeing of the community is; and finally showing to the local authorities how important is to have a local service for handling granted, non-assessable assets in the community.

Conjunction of philanthropy, as a way of voluntary sharing of own resources and tangible property for the progress of community, and community education, representing a field where local resources are constantly broadening, changing and adopting to actual needs of the growing society; that conjunction is formula adopted as a good practice from other countries, but still unique and specific for each local community in the world.

In hope you will continue to follow and support the work of Community Foundation Tuzla,

Sincerely,

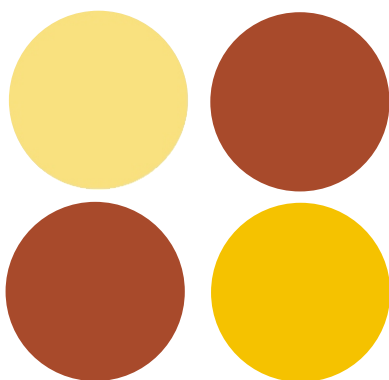
Ekrem Jusufovic
Chairmen of the Steering Board

Jasna Jašarević
Executive Director



Contents:

Community Foundation Simin Han and Community Foundation Tuzla	1
Vision, mission and goals statement of the Organization	1
Cooperation and partnership in community development	2
Methods of work a model of change	2
FOUNDATION'S PROGRAMMES	
Youth Empowerment Partnership Program (YEPP)	
- YEPP at the local level	3
- YEPP at the international level	3
- Leadership training	4
- Community TV Project	4
- Motivating Interviews method	5
Agora Center Development Program	6
- Activity groups in the Center: workshops, trainings and cultural activities	6,7,8
Grant Issuing Program	9,10
Youth Bank Program	11
Foundation Capacity Building	12
Philanthropy Development	13
Balance Sheet	14
Income Statement	15
Founders, Donors, The Steering Board and Staff	Our gratitude to volunteers and supporters of The Foundation
	16



COMMUNITY FOUNDATION SIMINHAN AND COMMUNITY FOUNDATION TUZLA

Tuzla Community Foundation (in further text abbreviated as the Foundation or CFT) was established in February 2003, as an initiative of 18 citizens from Simin Han and Tuzla, YEPP Youth Program and German Freudenberg Foundation. The Foundation was instituted with the aim to continue with youth program, to supplementary develop and endorse initiatives which would empowered the youth and the local community in general.

Thanks to the assets from Freudenberg Foundation, C.S. Mott Foundation and Open Society B&H Fund different projects for young population in Simin Han have been implemented, over the period from September 2002 to May 2005. This program provided a good basis for continuation of the Foundation's work, mostly consisting of providing support to a complex process of developing the local community and promoting community education; these two areas have the same goal i.e. improvement of living standard through joint actions of citizens, private, independent and public sectors.

During the year 2005, beside regular activities in Agora Center developing the YEPP at the local and international level, we have also carried out other projects: Youth Bank and Leadership training we have been working hard on implementing Decisions adopted at The Founders' Assembly, held on April 1st. The third Founders' Assembly agreed with the proposals from the Steering Board and the main donors: Freudenberg and C.S. Mott Foundations on necessity to expand activities to the whole area of Tuzla town, raising possibilities for self-financing, developing philanthropy and voluntary investing in the Fund for city development. In accordance with the mentioned, the title of the Foundation has been changed from Community Foundation Simin Han to 'Community Foundation Tuzla'.

Community Foundation Tuzla is the first 'Community' Foundation in B&H. The work of the Foundation is based on promotion of active participation of citizens, civil society and democracy, philanthropy and volunteerism, through participative methods of involvement in all segments of society, aiming at development of the local community and community education.

From September 2005, in order to achieve organizational and institutional strengthening of the Foundation, we have entered a complex process of identifying of strategic orientations and defining priorities for the organization, with expert consultations provided by Citizens Association TALDI Tuzla. As the result of this cooperation and consultative working sessions, the Foundation's staff in the joint effort has worked on adjusting Mission and Vision Statements, and Strategic Goals for the period of three years.

Since December 2005, again with the consultative assistance from CA Taldi, we have commenced realization of micro project "Promotion of philanthropy in Tuzla community". Beside educational trainings for the staff, we should not neglect the fact that through implementation of this project we would make citizens of Tuzla more aware of meanings and importance of philanthropy and volunteerism.

Our Vision:

Through partnership and cooperation we create better living conditions...

"Community Foundation Tuzla is an innovative and non-profit organization open for cooperation with citizens, government representatives, non-governmental organizations, entrepreneurs and other contributors, which supports local community development aiming at strengthening of society in general."

Our Mission:

By conferring on the community, we confer on ourselves...

"Community Foundation Tuzla in cooperation with variety of partners for its goal has promotion of philanthropy and volunteerism for raising the citizens' awareness on importance of active participation in developing of the local community and society in general. We represent a distinguished association which is to provide services in the course of: development of consultative and educational programs, involvement and empowerment of young population, support to civic initiatives, and networking."

Our Overall Goal:

Develop local communities as the first step in developing the society...

"Support to local community development and community education, therefore supporting society development, in general."

Our Specific Goals:

Promotion of philanthropy and volunteerism

CFT promotes philanthropy and volunteerism in order to motivate citizens to actively participate in the process of local community development, by giving away the own resources (knowledge, money, time) for the benefit of the whole community.

In order to create a self-sustained philanthropic foundation crucial point is existence of possible local financing sources, businesses and employed individuals ready to voluntarily invest in the future of the community willing to allocate money and other resources on regular basis.

Promotion of methods and skills for organizing youth and community

CFT is actively engaged in identification of potentials and resources within the community, and in organizing, implementing and supporting activities which can improve the quality of living in the local community.

COOPERATION AND PARTNERSHIP WITHIN THE SCOPE OF LOCAL COMMUNITY DEVELOPMENT

In the past three years, we have learned that it is very difficult to keep up a high level of citizens' participation in processes and activities for communal benefit. It is very difficult to find an effective method or strategy which would involve a greater number of active participants from the community, who would continuously take actions for benefits of the whole community, thus improving overall living conditions. Furthermore, at the local level, the process of raising funds for philanthropic purposes has shown to be very slow and almost impossible process. Reasons are, understandable and justified, since the economic and social situation in Tuzla and especially in Simin Han is very bad. However in spite of extremely difficult conditions for development of civil society, the Foundation has managed to keep up a good cooperation with a considerable number of local participants in Tuzla, and especially in Simin Han: Primary School Simin Han, Humanitarian Organization "Prijeteljice", Bospo Tuzla, CCI Tuzla, Women Association Simin Han, Football Club "Sloga", Bicyclists' Club, Local Community Simin Han, The Reference Group, Vesta Association etc. It is important to emphasize that Primary School Simin Han is one of the Foundation's main partners in developing the youth program in Simin Han and Tuzla.

Generally, in BH contemporary society, schools represent one of the few institutions that are willing and ready to take an active participation in educational, economical, social and cultural reforms. Elementary School Simin Han, especially, is creating good climates in order to improve quality of community's social life, by following the key principles and community school concept. Schools like this are promoting community education as a scope in which local inhabitants, schools, agencies, institutions and businesses are becoming active partners in removing obstacles linked to education and community development.

For the further growth of Foundation it is extremely important to strengthen the partnership relation with Tuzla Municipality, which expressed its readiness to help by signing The Protocol of cooperation in September 2004.

However, cooperation with citizens is the key to development of a local Foundation. Citizens have excellent and useful ideas for improvement of life conditions, but they don't have enough experience and motivation for active participation in democratic processes in local communities. Tuzla Community Foundation identifies and assists groups with biggest potentials, encourages their involvement and builds trust through out the community.

METHODS OF WORK

Tuzla Community Foundation operates in two ways:

1. As operational Foundation creating and implementing own projects for development and empowerment of youth and community: In our work we commonly use participative methods of work, constantly animating local actors by organizing joint meetings and actions; we invite active groups and organizations to express their opinion and suggestions for local projects, trainings, workshops round tables and joint actions.

2. As a non-operational Foundation, i.e. an agency for utilizing Found for civic initiatives. Projects and initiatives supported by this Found, are initiated by citizens and organizations resolved to act for welfare of their community. Through the Grant allocating program, we are trying to motivate the citizens to deliberately allot own resources for community development (building philanthropy and volunteerism). A special weight is given to support of school activities in their attempts to promote community education for the community's wellbeing.

During 2005, CFT had aspired to improve work methods, in the loop of forming partnership within the community and promoting participative principles and open dialogue. In July 2005, Prof. Dr. Tony Gibson from England visited Simin Han, at which occasion we organized practical and very dynamic workshop on the subject: "Talk to Action". Together with 25 activists from the local community, in very matter-of-fact way, Professor Gibson had presented his method of local activism, which BBC described as: "Model, whose brilliant simplicity conquers at the first sight, making the civic activism becomes more than just a phrase." In the second part of 2005, we have learned and implemented in practice another method for activating a community, titled as: "Motivating interviews". The method was created by a well known "Community Organizer" Mr. Paul Alinsky, and presented to us by two volunteers from Germany through Volunteer Exchange Program (student's ASA Program), over the period September - December 2005 (for more details see the report).

A special place is always reserved for young members of local community, since we sense the need to constantly work in order to provide young people with variety of new opportunities, gaining new skills, creating better environment for better job opportunities through different empowerment projects (practice exchange in the frame of two summer camps, scholastic visits to Sweden, Torino, Dublin, training for new members of Youth Bank etc.)

Model of Change

The local community's needs are big, sine social, educational, economical, cultural, recreational and other possibilities in Tuzla, cannot satisfy the needs of its citizens. The constant work on identification of altered community's needs and finding solution, which would facilitate fulfillment, is needed. By advocating the YEPP model of change in cooperation with local contributors, we persistently work on the revision of the goals' setting, striving to:

- Improve the work to give a critical review / give suggestions for more successful work
- Respon to communal needs. Harmonize realization of projects which promote empowerment of young and the community with realistic needs of the community.
- Cooperate with local participants To link different approaches in order to empower young and community
- Create a model applicable in other communities To promote activities and ensure information flow to the higher



YOUTH EMPOWERMENT PARTNERSHIP PROGRAM - YEPP



YEPP at the local level.

YEPP program for youth in Simin Han and Tuzla, has for its goal to empower young people in the way that they become encouraged and motivated community members, with self-initiative to propose new activities which would improve the way of living, development of individual skills and knowledge, right usage of leisure time etc. YEPP helps the other community members, male and female, to develop entrepreneurial spirit, cherish democratic values and civil society. Regarding that already in September 2004, when Community Foundation Tuzla has taken over the YEPP projects in Simin Han from Freudenberg Foundation, it became obliged to cherish and promote:

YEPP principles: ecology, empowerment, inclusion, gender and

YEPP goals: trengthening of democratic culture through active citizens, support to civic cohesion and empowerment of the young.

In the course of YEPP youth program in Simin Han, several projects have been developed, among which some are completed during 2004 (professional orientation in Primary School Simin Han, ecological training for Simin Han citizens, entrepreneurial training for economic boost of the community) while the others commenced and were implemented during 2005, or will go on implementing in 2006: development of Community Center "Agora" in Simin Han, Training for young leaders and practice exchange in cooperation with Organization Unga Ornar from Sweden, "Youth Bank" project and exchange of practices with Proni network, "Youth Bank Balkan" and other Youth Banks from Europe, and finally a video project "Stories from the local community".

YEPP at the international level

One of the main segments of YEPP is continuous practice exchange through workshops, sessions, correspondence and exchange of best practices at international level. The local YAPP team from Tuzla maintains regular communicationcooperation with YAPP program team from Berlin and other YAPP teams from: Kristinestadt (Finland), Mannheim (Germany), Torino (Italy), Dublin (Ireland), Antwerpen (Belgium). On behalf of Tuzla team Jasna Jašarević, Local YEPP Coordinator for Tuzla attended annual meeting of YAPP Coordinators which was held in Dublin this year, over the period from June 19 to 23, 2005. This meeting was combined with a workshop for Leaders for the new media project, which would additionally intense international cooperation between YEPP Centers. International cooperation at "Empower Media Network" video project provided the basis for planning a new project at the local level, with the title "Stories from the local community", which was created in partnership with The Peace Flame House from Tuzla.

Through this international initiative we were able to choose young representatives from the local community who would attend a short training course on making short video stories from local community. Ten days long training was held in June 2005, and representatives from Tuzla were: Sanja Čobić, Hariz Grahić and Edis Smajić.

YEPP Local Support Group

For three years now, local participants from Simin Han are members of Local Support Group, in which we jointly promote YEPP principles, goals and projects. This Group is open to new ideas and approaches in the process of empowerment of young people and the whole community, and its members regularly support implementation of projects, participate in capacity building seminars, workshops and trainings, but also actively contribute to the process of internal evaluation, which enables us to look back at the gained experience, lessons learned, and leave us room to improve working methods and principles. YEPP internal evaluation planned for January 2006 is extremely important in the process of revision of the operations plan in the scope of YEPP Local Support Group.



YOUTH EMPOWERMENT PARTNERSHIP PROGRAM - YEPP



Leadership Training

At the beginning of 2005, youth project "Lidere" approached its final stage. At the beginning of January "Unga Ornar", a partner organization from Sweden hosted Agora Center Coordinator, Amela Suljic, and another four young individuals, who actively participated in Leadership and Youth Bank trainings held in Simin Han during 2004: Alen Dzafić, Selma Mujković, Asmir Mehmedović and Haris Grahić. At that time they agreed on coordination not only with Swedish Organization "Unga Ornar" but also with Organization "Young Hawks" ("Mladi sokolovi") from Kakanj, a partner of Unga Ornar Organization for four years already. In March 2005, Coordinators from Sweden led a weekend-long training for Leaders from Simin Han and Kakanj, while already in June we organized a summer camp at Hazna Lake, Gradačac, again with participants from Simin Han, Kakanj and three Leaders from Sweden. The subjects discussed in the camp were: strategic planning, leading activities for children of early age, self-development as a leader etc. Through evaluation surveys the participants ranked the seminar as very successful. Even though the Leadership training project was finished with the closure of the summer camp, Swedish Government has decided to try to find funds for continuation of the project "Youth Leaders". It was agreed that until the end of January 2006, a new project proposal should be composed, and the application for necessary assets should be forwarded directly from Sweden to Gustav V Foundation in Sweden.

Community TV Project - "Stories from the local community"

The basic idea of this project is to enable different organizations and individuals from the local community to take part in creating TV program scheme at the local TV station. In this way, each individual can take control over her/his own development and create information for her/him. Young people will be able to research the community, neighborhood, city, nature, and above all will be able to create and produce media products in video form. The research for the needs of small video forms commences in the sphere of informal, but it can easily be transferred to classrooms, schools, i.e. in the sphere of formal. The Foundation plans to realize this project in cooperation with The Peace Flame House Tuzla, but the available assets at the, were sufficient only to create a single video material; a story about a young Roma girl, Sandra Biberović, a 7th grade pupil in a primary school in Tuzla, who in spite of a very poor conditions, is achieving fantastic results. In July 2005, one of the volunteers in The Peace Flame House participated in the training in Torino, which launched this successful cooperation at the local level. The Peace Flame House took charge over technical part of the project: video recording, video editing etc, while the Foundation is in charge of animating young people and motivating them to find new stories, write scripts and of course, for international cooperation and practice exchange with other youth centers, especially with YEPP Torino. For a bigger project, and producing a greater number of "Stories from the local community", we are exploring ways to raise funds from potential donors.

Method of “Motivating Interviews”

In September 2005, looking for the ways and options to increase the level of citizen involvement in local community development, we established cooperation with volunteers from German ASA program of volunteer exchange. It happened thanks to contacts made by Mrs. Monica Klek, Advisor from The Freudenberg Foundation, and the first Executive Director of Community Foundation Tuzla. In September 2005, upon the arrival of Miss. Anrea Vent, a German volunteer and after presentation of CFT and exchange of opinions, we accepted her suggestion to implement the proven method of „Motivating interviews“, used by many local community “organizers”, in order to involve bigger number of people in the process of positive changes in the community. During the preparatory phase, in which the method was being adjusted to the specifics of Simin Han, the other volunteer Ms. Johanna Jäger joined Miss. Vent.

The method's main objective is to provide support and empowered as many as possible citizens who are to become self-motivated and active community members who take part in problem resolving processes. Citizens need support to gather among common problems, subjects and ideas. The Foundation wants to encourage citizens to become aware of own potentials and resources. Motivating interviews can be really helpful in process of analyzing actual community's needs, and partly in mapping the community. This method is also used to analyze and jointly recognize existing problems. To jointly exchange ideas and possible solutions, with the objective to activate civic participation in improving life condition in the community.

In November, upon the conclusion of the preparatory phase and completion of the study; they organized training for 30 examiners, surveyors. The surveyors are members of the local community previously trained to conduct the poll among their neighbors in a positive and affirmative way. They ask their neighbors to express opinion on the community: what they like or dislike, what are the main problems, what would be their ideas on how to improve life standard. The surveys were being carried out over a fourteen-day period. Through individual interviews we obtained opinion from 291 inhabitants from Simin Han. In addition we received inputs from another 61 persons, through discussions within eight already established activity groups in Simin Han.

On December 1st 2005, after the data were collected and results analyzed, we organized a public gathering for the citizens of Simin Han, at which we presented the outcomes and discuss it. At this Forum of citizens we gathered 60 inhabitants of Simin Han, with the main purpose to identify what is good, and what is bad in Simin Han; what are the real problems, and what ideas we have for development of our community. Our goal was to attract a smaller group of citizens who would gather over the same interest and become self-organized members of the community volunteers, ready to engage and initiate small action for the communal benefit. After the Forum we had 17 new local volunteer activists who expressed their willingness to take more proactive role in efforts to solve some of the problems existing in this local community. One of the Foundation's staff members will continuously work with this group of activists during the next year. The group was split into five smaller action groups over the following interests: water supply and sewerage system, traffic culture, sports and culture, ecology and health. The survey results, conducted using the method of “Motivating interviews”, were analyzed in a separate brochure, which was published in December, 2005.



PROGRAM OF THE DEVELOPMENT OF THE AGORA COMMUNITY CENTER

One of the ways to assist Simin Han Community was to renovate Local Community Office facilities, and open them for usage to citizens of Simin Han and wider. The renovated LC Simin Han building now offers a place to gather, socialize, to organize social and cultural events, workshops, trainings and other means of informal education. Everyone who wants to promote own achievements, knowledge or skills is welcome to Agora Center, and form a group which would meet, socialize and work on regular basis. The processes of empowerment of the youth, renewal of the community and improved quality of life cannot begin without its citizens. We assume that Agora Center can offer much more than this, therefore, we use this opportunity as well to invite all citizens interested in this way of organizing to join us, and take make the use of this Center for the community!

The community center Agora is habitually used by many organizations, formal or non-formal groups of citizens and individuals from Simin Han and Tuzla, among which: CFT, LC, Women activists, IPAK, HO Priljateljice, The school and parent Council of PS Simin Han, The regional Association VSR, young people, children, pensioners, and every-day users of the coffee shop. Other seldom uses of the Center are: IC "Lotos" used the facility to train their beneficiaries, MUIOS resource Center who held sessions in the Center with their members and teachers, Cantonal School and Parent Council who conducted a public presentation of their work at the Center etc. During 2005, we started the practice of renting the premises and started up a coffee bar, in order to make the Center self-sustained. The Center is not established as a separate institution.

Maintenance costs.

The importance of Agora Center was recognized by Municipality Tuzla, immediately after the opening in September 2003. Considering the fact that Local Community Offices are situated in the same facility, and the two offices are most frequently used for the Local Board's or local political parties meetings, Tuzla Municipality has undertaken the obligation to pay for 1/3 of the costs of the Center, including 1/3 of salaries for two persons working on maintenance of the Center.

Activists meetings and joint activities.

The Foundation is organizing meetings of activists from public, private and non-governmental sectors on regular basis, therefore preserving regular exchange of information, promotion of the local dialogue and joint actions with local participants, especially in the fields of: ecology, traffic culture and economics projects. We will use this opportunity to emphasize the joint project on organization of "Spring Fair" in Simin Han, which gathered a great number of citizens' groups and associations, all in order to promote activities which assist local development and growth of the civil society. The Fair offered a high quality cultural and entertainment program, represented by local students and children, but also another guests: Dance Club "Flamenco", music band "De ja vu" and Music Association KUD "Uco". At the fair we hosted an art colony, led by members of KUD (Culture and Arts Society) "Dom Kulture" from Lukavac. All works of art created at the fair were given to Agora Center and Community Foundation Tuzla.



Agora Community Centre The Center's active groups - trainings - cultural activities

A group of girls.

In July 2005, a local volunteer, Lana Dzanić who is in a Law School in Sweden, has independently gather a group of girls from Simin Han, to examine subjects from the Convention on the Rights of the Child. With the support from CFT, she gathered 10 girls, age 10 to 16, with whom she openly discussed the following topics: Self-respect, self-confidence, women rights, discrimination, friendship, parenthood etc.



-The project of volunteer exchange.

For four years now, the CFT is hosting volunteers from German organization „Jesuit European Volunteers“. For the 2005, a German volunteer, Christiana Schweiger is in charge of running the library in the Center, and also in the period from 10:00 to 14:00 h, she is going to be present in Agora Café bar, in order to meet other local community members, especially the children, to whom she works on better seizure of their leisure time. She continually helps with preparations of workshops, meetings and other activities within the Center. The JEV volunteer also regularly organizes workshops for the youngest visitors of Agora Center. In addition she also initiates sports activities in the Center's yard, painting workshops, and also specific activities linked for holidays, such as cookie baking for Christmas, or creating costumes for the Halloween.



The teachers' Club “Pinej”.

In July 2005, in cooperation with English language teachers and professors and MUIOS organization, the Foundation has established the teachers' Club, with its seat in the Community Center Agora. The Pinej club was created as an informal group of young English language teachers and professors who would use the resources of the Center to improve teaching methods and collect needed literature for teaching process.



Courses.

In accordance with activities on promotion of community education and open possibilities for lifelong learning, we have managed to initiate educational courses for citizens of Simin Han. In May 2005, after a generous donation from Hamburg, Germany consisting of five computers, and thanks to the contacts made by JEV Volunteer Matthias Eichinger, we started with preparations for basic IT and English language courses for adult citizens of Simin Han and wider. The course takers are required to pay enrollment fee, so that we can provide lecturers, but also raise the level of the teaching process, shown in the attendance and proactive participation at the course. Since October 2005, HO Prijateljice has been using the premises and the room with computers for their members enrolled in their free IT course. Our first IT course started at the end of 2005. The course lasts for 2,5 months, with 7 course takers in the evening term. By the end of December we have 5 people interested in taking English language course, and also one of our volunteers from Spain, showed interest in organizing a Spanish language course. We hope to start with both courses at the beginning of 2006.

Culture Café.

In cooperation with young leaders and students from Simin Han who were visiting Agora Center in evening hours, we started “Culture Café” project, with the main purpose to facilitate needs of the young who wanted to facilitate different cultural events, depending on their own wishes and needs. For this reason CFT employed a half-time member of staff, who is not only responsible for services in the café, but also for facilitation of many activities which would attract young people, especially girls, but also other members of the community into the Center's facilities. We organized several “Movie Nights”, and placed new notice boards with listed activities in the Center. The whole space is rather substantial and very attractive for all café's visitors.

Trainings and educational workshops.

Within the frame of activities focused on economical empowerment of the community we commenced with training for tourist guides. Over the period from April 30th to June 30th we conducted a training consisting of the theoretical part, 15 three-hour long sessions, and two site tours to Gradacac and Sarajevo. All course takers, who submitted a seminar paper, received the certificate of course completion, and those who did not turn in the paper received Letter of thanks for successfully attended sessions.

Resource Center for Community Centers in B&H.

This project comprehends 4 workshops, with the aim of building capacities for 6 Centers open in BH, which were continuously supported by Soros Foundation all the way through the end of 2005. During the year we needed to find out which of the centers will continue to exist, and what kind of assistance they need. CFT provided capacities for organization of workshops and trainings for Centers' Coordinators, activists and volunteers. This was a great opportunity for Agora Center to exchange experiences, and to learn from examples of good practice. One of the aims of this project was organization of a summer camp for young members of the Centers from all over the South-East Europe.



GRANT PROGRAM

Grant program. With a donation given out by Freudenberg Foundation from Germany the Fond for civic initiatives was established in Simin Han. Through this Found we support a small project designed for the benefit of the community. The projects are proposed by citizens organized in formal or non-formal groups and organizations (NGOs, schools, associations etc.) from Simin Han. The projects supported by the Community Foundation Tuzla must fulfill the following conditions:

- Projects must be proposed by a formal or non-formal group of citizens from Tuzla Municipality.
- Maximum grant value is 500 KM.
- The proposed project must involve at least five citizens.
- The beneficiaries must participate with at least 50% of own resources, out of which at least 10% of projects' value must be in money.
- The proposed projects must be in the field of: ecology, education, culture, sport, infrastructure and social programs.
- A special Fund is provided for the youth projects.

The Foundation is supporting projects through 5 Grant Programs:

- Program for youth Youth Bank a program which supports work with children and young people, activities for their empowerment, personal growth, building young-adults partnerships, competitions, workshops, pieces of art etc.
- Program "I love Tuzla", ecology and nicer environment an ecology oriented program for improvement and embellishment of public places, parks, areas around residential buildings, house neighborhoods, school yards, tree planting, children playgrounds repairs, painting in open etc.
- Program for development of culture, sport and social life a program that supports and develops sports activities, competitions, cultural happenings, exhibitions, festivals, art shows, paintings, quizzes etc.
- Program for education and training (promotion of the civil society, public campaigns) a program that tends to involve as much as possible citizens in local decision-making processes and public acting, and organizing various educative training and courses.
- Program for infrastructure and social programs the project supports a whole variety of areas for improvement of: road communication, water supply and sewerage systems in the community, and also provide contribution in improving the life standard of the citizens, in the process of renewal and building the community, entrepreneurial ideas in our mutual home.

In the period from September 2003 to December 2005, The Foundation supported 30 small projects for the communal benefit, in total amount of 15 046,00 KM.

YEAR	Citizens' projects		Youth projects	
	No. Of project	Annual amount KM	No. Of project	Annual amount KM
2003	5	2.300,00		
2004	8	4.976,00	3	1.120,00
2005	11	5.310,00	3	1.340,00
TOTAL	24	12.586,00	6	2.460,00



Organization of Kick-boxing Cantonal Championship, Kick box klub "Podrinje" Simin Han

Total value of the project	1500 KM
Applicants contribution	1070 KM
CFT contribution	430 KM

The Cantonal championship was held in January 2005, gathering kick-boxing Clubs from all over Tuzla Canton, and also around 200 spectators from Simin Han.

**Refurbishing of a drainage canal
A group of citizens from street "Zlatnih Ijlana2, Simin Han, Tuzla**

Total value of the project	1200 KM
Applicants contribution	700 KM
CFT contribution	500 KM

This project was implemented in March 2005. 20 citizens voluntary worked on this project. Drain waters were threatening to endanger the local road, so the refurbishing has prevented possible floods.

Installment of a septic tank for a settlement with 25 houses. A group of citizens from Donji Caklovici, Simin Han, Tuzla

Total value of the project	1200 KM
Applicants contribution	700 KM
CFT contribution	500 KM

In the lack of the central sewerage system, private houses are forced to deal with waste disposal individually. More than 100 of inhabitants of this settlement will have a practical benefit from this project.

Construction of a reserve bench (at a stadium) for Football Club "Sloga", Simin Han, Tuzla

Total value of the project	2000 KM
Applicants contribution	1500 KM
CFT contribution	500 KM

Football Club "Sloga", is very regular in active participation in life conditions improvement in Simin Han. This project will improve conditions for playing football games, which represents one of few sports events in this community. The project was completed in August 2005.

Support to organization of a memorial cycling race "May 25" Cycling Club "Znaj od Bosne"

Total value of the project	35000 KM
Applicants contribution	34 500KM
CFT contribution	500 KM

The participation of CFT in this sports event was symbolic, but sufficient to show support to memorial race in remembrance of young people killed on the Youth Day on May 25th, 1995.

Knowledge Festival "5+" Neum, June 2005, Primary School And Parents' Council, Simin Han

Total value of the project	700 KM
Applicants contribution	320 KM
CFT contribution	380 KM

Thanks to this donation, five top students from Primary School Simin Han, participated at Knowledge Festival in Neum.

Renovation of a playground and construction material for hunting lodge Hunting club, Simin Han

Total value of the project	10000 KM
Applicants contribution	9500 KM
CFT contribution	500 KM

The Hunting Association Simin Han cleared a great picnic plateau in wooded area in Gornji Caklovici in Simin Han in Tuzla. At the site they voluntary stated with construction of a hunting lodge, which would be open for all nature lovers. The hunting lodge will be finished in summer 2006.

Daytrips for children from "The Little Mermaid" daycare in Simin Han, Tuzla Humanitarian society «Prijateljice»

Total value of the project	4100 KM
Applicants contribution	3600 KM
CFT contribution	500 KM

"The Little Mermaid" daycare is the only childcare institution in the area, and its users are children from socially handicapped families, including two Roma families. The purpose of this project is to enable these children to go to daytrips to Banja entertainment park and to see new theater plays at National Theatre in Tuzla.

Construction of transmission lines and public lightening in Cvječara settlement in Simin Han, Tuzla

Total value of the project	5800 KM
Applicants contribution	5300 KM
CFT contribution	500 KM

Infrastructural projects are being supported on regular basis in cooperation with Tuzla Municipality. Our contribution will speed up installment of light posts in the street where 20 refugee families from Zvornik and Bijeljina are situated. The project will be completed in summer of 2006.

Improvement of training conditions for Simin Han members Cycling club «Zmaj od Bosne» Tuzla

Total value of the project	2000 KM
Applicants contribution	1500 KM
CFT contribution	500 KM

6 young pupils from Simin Han are extraordinary talents in cycle sport. Most of them are coming from socially handicapped families, and cannot afford gear needed for regular trainings. This donation will help with procurement of spare tires, and other spare parts, needed for bicycles provided by the Club.

Renovation of the bathroom in the locker room for players of Football Club "Sloga", Simin Han, Tuzla

Total value of the project	1000 KM
Applicants contribution	500 KM
CFT contribution	500 KM

The conditions at the local football stadium are very poor. Temporary sponsorships are usually used on transport costs referees and participation fees. It is very difficult to find a sponsor, who would invest in gear, stadium or Club's facilities. Therefore the purpose of this donation is to invest in permanent resources in the community, that way helping

YOUTH BANK PROJECT

Youth Bank (YB) gives out small donations to projects led by young people from Simin Han. Projects are proposed and led by young people, and the projects' activities should improve lives of youth in our community. The Foundation provided the initial assets for the training, while the grant fund was supplied by an Organization from Scotland - "Dumfries and Galloway Action". In June 2004, the Board has published the first call for project proposals, and in the following 6 month they received 5 applications, out of which 3 were approved, and paid off in December 2004. Grants were issued for the period from 3 to 6 months. From January until May 2005, The Youth Bank Board has approved other 3 youth projects in Simin Han. One of the projects was proposed by a group of 8 young people, all former drug addicts (age between 25 and 26), which will be titled as "Testimonials". The project will be implemented in cooperation with the Primary School, and IPAK Center. The purpose of this project is to confront young people with true stories on how brutal experiences these young men have survived, during the period of addiction and period of rehabilitation.

The Youth Bank Board meets regularly, every other Sunday at 15:00 h, at Agora Center. Also, one of the regular tasks of the Board is dissemination of brochures designed to invite young people to submit mini-projects in interest of the community, which would be organized and implemented by young people.

At suggestions of the existing Youth Bank Simin Han Board members, we initiated extension of the project on the whole area of Tuzla, therefore involving young people from the entire city. In cooperation with Center of Philanthropic Initiatives from Brussels and Community Development Foundation from Northern Ireland, our partner in Youth Banks' Network, we have organized a five-day long training, led by a trainer

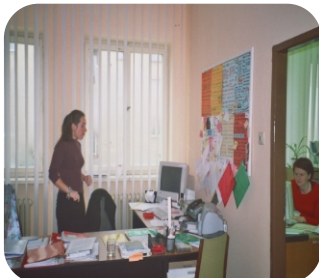
with a long-experience in "Youth Bank", an employee of Community Foundation from Northern Ireland, Mr. Vernon Ringland. The training was organized over the period September 8-12, 2005 at Agora Center, in Simin Han. The final results from the training are: revision of the Youth Bank Board membership, and refreshment of the group with 4 new members from other parts of Tuzla. For the duration of the training we used a combination of exercises and discussions with the emphasis on:

- Introduction of principles and philosophy, at which the model of Youth Bank is being developed, with reference to lectures and challenges which emerged during implementation of The Youth Bank in Northern Ireland and in the Balkans (Brcko, Travnik).
- Identification of the basic logistic and practical aspects of the Coordinator's role.
- Analyze of open questions and ideas from the participants.

The Community Foundation Tuzla wants to put more responsibility on the Youth Bank Board members, enabling them to independently organize meetings, interviews, to think about practical changes to application forms, propaganda material, criteria, priorities etc. The Foundation will continue to constantly assist the Board members, by providing facilities, materials, and by paying administrative and organizational expenses.



CAPACITY BUILDING



In accordance with Organization's strategic goals and expected results from the proposed project, The Community Foundation Tuzla is investing a lot in strengthening of Foundation's resources, therefore during 2005, several staff members have past educative trainings focused on: project management, strategic planning, and financial operations, organized by The Referent Group.

In 2003, through the presence of our representative at Youth Bank training, organized by The Center of Philanthropic Initiatives from Brussels (CPI), we established cooperation and good contact with several Community Foundations from: Slovakia, Czech Republic, Northern Ireland, Russia, South Africa and Ghana. This is a non formal network, through which we exchange reports and experiences in the loop of Youth Bank. It, also, represents a solid basis for information exchange in areas of philanthropy and volunteerism development.



In November 2004, through the use of assets from YEPP youth program and membership in Youth Bank Network, The Foundation visited Community Foundation Presov in Slovakia, from whose ten-year long experience we learned a lot on good practices. It helped us a lot to set future guidelines for further growth of Community Foundation in Tuzla. In the guidelines, we incorporated organizational changes, by which the Foundation would become recognizable and representative, not only in Tuzla, but also at international level, through cooperation with The Center of Philanthropic Initiatives (CPI) from Brussels, and YEPP Community (www.yepp-community.com). Successfully implemented projects in the period from 2003 2005, and transformation in the Foundation represent continuation of productive cooperation with several foreign donators who would financially support the work of the Foundation in the next three years, with possibility of extension.



Implementation of the Leadership training in Simin Han, for its goal had an attempt to train young people to independently and self-initiatively take over the lead over their own, but also over the development of the community in general. Self-organized groups of young can contribute a great deal to improvement of living standard, through concrete proposals and activities for the benefit of the community. It is very important to emphasize the success achieved with The Youth Bank Project, because it gathered a large group of young people in The Youth Bank Board, interested in work on finding solution to some of the problems existing in the community.

Some of the goals set were too ambitious, and lacked reserve which would depend on external factors, such are: awareness and knowledge of the citizens on ways how to include in development processes for the local community, slow response administration, when it comes to cooperation with the Municipality, response and turnover from the citizens to actively involve in implementation of projects, sometime even after being involved in planning, etc. Therefore, according to above the above mentioned, the expected results on enlargement of the initial Fund, actually fund raising from the local citizens and local business wasn't completely fulfilled. It made us change the methods of work and become more open to possible cooperation with the business sector. For the next few years we plan to invest more assets in promotion of the Foundations, in order to make it more visible and recognizable in the community, gaining the trust of the citizens.

PHILANTHROPY DEVELOPMENT



At the end of 2005, The Community Foundation Tuzla, started the process of promotion of philanthropy and volunteerism in Tuzla municipality, aiming to continuously work on raising awareness of the citizens on importance of cherishing philanthropic values, volunteerism and willingness to give own resources for the benefit of the entire local community.

An intended public promotional campaign at several levels will provide a good start for planned extension of our activities, from Simin Han to entire area of Tuzla municipality. In this fashion, new possibilities for partnerships with different NGOs, schools, businesses and citizens would be open. Therefore we would be able to identify new resources, which can, with joint efforts, result in improving living standard, and method of participation. Through this campaign and presentation of the Foundation, wider public from Tuzla will be introduced with Foundation's mission and vision, strategic goals, activities and methods of active participation of citizens in life of the local community.



Networking at the local and international level

From October 2004, The Foundation is a member of The Referent Group, and regularly participates in meetings of the workgroup for sustainable development. During 2005, representatives from the Foundation participated at two round tables on the subject of VAT, social entrepreneurship, action on promotion of volunteerism and topics related to conference on sustainable development. It is important to mention that the Foundation participated in several surveys by disseminating surveys to its active members.



Community Foundation Tuzla promotes the concept, values and principles of the World Philanthropic Movement for development of local foundations for community benefit. The Foundation keeps regular contacts with The Center of Philanthropic Initiatives in Brussels, by timely replying to all surveys and requests on philanthropy development and grand issuing at the local level. Through keeping these contacts, we hope that the Foundation's staff and the Board's members will gain new knowledge and experience in local development.

Through the Youth Bank project, which involves young people in decision making process within the Foundation, we keeps regular contacts with other Youth Banks in Europe, and all over the world, to maintain the possibility of exchange of knowledge and experience. The Foundation also continues cooperation with YEPP community, enabling the young people from Simin Han and Tuzla to directly contact their peers from Mannheim, Torino, Kristinestadt, Antwerpen and Dublin.

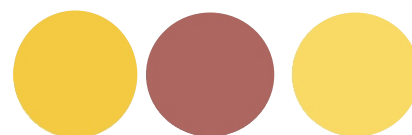


BALANCE SHEET

I	ASSETS	2004	2005
1.1	Tangible assets		
	Furniture and equipment	19,827.00	24,860.00
	investment Agora Center premises	0.00	57,195.00
	Total tangible assets	19,827.00	82,055.00
1.2	Current assets		
	Money and money equivalents	43,833.00	123,574.00
	Fixed-term deposits	29,614.00	53,116.00
	Receivables	202.00	711.00
	Other current assets / prepaid expenses	0.00	200.00
	Total current assets	73,649.00	177,601.00
	Total assets	93,476.00	259,656.00

II	LIABILITIES	2004	2005
2.1	Current Liabilities		
	Liabilities to suppliers	1,121.00	257.00
	Donations for future period project	69,837.00	174,058.00
	Total liabilities	70,958.00	174,315.00
2.2	Long-term liabilities		
	Long-term fixed assets accrual	19,627.00	82,055.00
	Total long-term liabilities	19,627.00	82,055.00
2.3	Equity		
	Fund	2,000.00	2,000.00
	Excess of income over expenses	891.00	1,286.00
	Total equity	2,891.00	3,286.00
	Total equity and liabilities:	93,476.00	259,656.00

INCOME STATEMENT



I INCOME		2004	2005
1.1	Grants	78,911.00	202,393.67
1.2	Other grants and contributions	8,602.00	20,294.19
1.3	Other income, interest rates	100.00	8,905.46
TOTAL INCOME:		87,613.00	231,593.32
II EXPENSES			
2.1 ADMINISTRATIVE EXPENSES			
2.1	Gross Salaries for the program staff, Executive Director, Financial Manager and Administration	18,228.10	43,430.09
2.2	Overhead expenses (water, electricity, garbage disposal, heating and other..	4,950.19	5,827.09
2.3	Other administrative expenses: postage, administrative taxes, accounting services, Board meetings, depreciation, advertisements and notifications	4,822.29	27,554.18
TOTAL ADMINISTRATIVE EXPENSES		28,000.58	76,811.36
2.2 DIRECT PROJECT EXPENSES			
2.2.1	Gross salaries for the project staff, Agora Center Coordinator, Resource Center Coordinator, contracts for volunteers, Professional education services, Advisors, Youth Program Evaluator	22,967.32	60,196.42
2.2.2	Project costs		
a.	Communication and transport costs, stationery	3,894.60	10,573.94
b.	Agora Center development Program, insurance and maintenance of the Center supplies for the Café, training costs workshops materials, volunteers' etc	6,763.60	11,359.27
c.	Youth empowerment program (YEPP) International meetings of Community Centers, educational visits and youth exchange	12,582.90	52,658.60
d.	Grant Issuing Program Social Program NGO cooperation projects, grants for the youth projects	12,477.39	18,442.70
TOTAL PROJECT EXPENSES:		58,685.81	153,230.93
2.3 OTHER EXPENSES			
	Other expenses Bank fees, exchange rate difference, contingent expenses	478.61	1,175.59
TOTAL OTHER EXPENSES		478.61	1,175.59
TOTAL EXPENSES		87,165.00	231,217.88
Excess of income over expenses		448.00	375.44



Founders of Community Foundation Tuzla

Bekić Munira,
Čatibušić Hana
Čatibušić Mustafa
Davidović Danijel
Dobnik Nada
Halilović Mustafa
Hasić Osman
Horović Sanela
Kleck Monika
Kovačević Marko
Lukić Čedomir
Mujković Enesa
Novalić Aida
Pelemiš Selma
Redžić Omer
Salaj Anton
Tanović Suad
Trle Magbula

OUR DONORS:

We would like to convey our thanks to our donors:
Open Society Fund from Sarajevo, B&H
Freudberg Stiftung from Germany
Charles Steward Mott Foundation, from USA
Pro Helvetia Sarajevo, B&H

STEERING BOARD:

doc. dr. Ekrem Jusufović,
Chairman of the Board
Enver Dautović
Ernesa Mešić
Asmir Čilimković
Alma Halilović
Marko Kovačević
Mirela Šabanović
Selma Skopljaković,
Associate Member

CFT STAFF

JASNA JAŠAREVIĆ,
Executive Director
VERA ĐEŽIĆ,
Administrative / Financial Officer
AMELA SULJIĆ,
Agora Community Center Coordinator
ANGELINA HODŽIĆ,
Coordinator of the Resource
Center for Community Centers in BH
JASMINA HUSANOVIĆ-PEHAR,
Local Evaluator
KADIR BEGANOVIĆ,
Maintenance
FADILA ISLAMOVIĆ,
Cleaning Lady / Messenger
EDIN HERIĆ,
Cultur Café Attendant

*We would like to convey our thanks to
our volunteers and associates:*

To the CFT "Friends":

Monika Kleck
Hava Rizvić
Adnan Gurda
Avdo Suljić
Dragan Đurić
Angelika Krueger
Ossi Pink
Matthias Eichinger
Elisa Ruthe

To the CFT Advisory Council:

The CFT Advisory Council
comprehends representatives of all
relevant structures useful for
cooperation and successful functioning
of the Foundation:

Local Community Board Simin Han
Primary School Simin Han
Students' Council Simin Han
Parent Association Simin Han
Youth Center IPAK
Women Club "Prijateljice" in Simin Han
Tuzla Municipality
Youth Council Tuzla
Vocational Secondary School for traffic
technicians Tuzla
GTZ Tuzla
BOSPO Tuzla
Tuzla Canton, Ministry of Labor and
Social Affairs
Tuzla Canton, Ministry of Education

To the Youth Bank Board

All members of the Youth Bank
Board are volunteers, who use their
knowledge and skills for responsible
and righteous decision making on
financing and assisting the project
led by young citizens of Tuzla.

1. Mirela Šabanović
2. Selma Skopljaković
3. Edin Herić
4. Denis Beganović
5. Elma Muhamedbegović
6. Muamer Muhamedbegović
7. Enita Šimić
8. Indir Bekić
9. Sejo Herić
10. Asmira Mehmedović
11. Ema Salihović

To the volunteers from "Jesuit European Volunteers":

Christiana Schweiger

To the volunteers from German ASA program, from student exchange project:

Johanna Jaeger
Andrea Vent

Community Foundation Tuzla bank account

EUR 194-104-11082012-81

KM 194-104-11082001-17

PRO-CREDIT BANKA d.d. SARAJEVO,
Branch Office Tuzla

Tuzla Community Foundation

Ul. Oslobođenica 4

75207 Simin Han, Tuzla

Bosnia and Herzegovina

Tel. +387 35 312 930/931

Fax. +387 35 312 930

