



Tuzla Community Foundation

# ANNUAL REPORT 2008



Welcome!

It is my pleasure to present the Annual report 2008 of Tuzla Community Foundation! Here are described its most important activities for the period January-December 2008.

As it is for the work of the Management Board, I am proud to say that we accomplished great achievements through structuring the work through committees. We also kept composition and did not have big changes in the membership of the Board except for the youngest member, Miss Selma Skopljaković, who left Tuzla for studying in Sarajevo and was not able to come regularly for our meetings. I truthfully thank to our devoted member Selma, who became a Board member in 2003 and since then actively participated in its work and clearly expressed opinions and standpoints of the youth of Tuzla. Already at the beginning of the year, Nominating Committee suggested a new "young" member of the Board, very perspective and responsible young man, Azur Ramić, who started to participate in the work of the Board from September 2008. According to the policy of the Tuzla CF Board, we try to include young people into the all fields of our work, offering them possibility to learn new skills and learning through praxis. In the Statute, we have regulation according which the Board has to have 30% persons below 26 years of age, no meter of how many members there are in the Board. I use this opportunity to welcome Azur and I hope that the experience he gains through participation in our Board will be useful to his further professional development. Already in June 2007, Azur has joined the Youth Bank Committee, when he already got to know the principals and approaches of Tuzla CF.

The most important change that happened in 2008 was opening the main office in the centre of Tuzla. Thanks to the donation of „Freudenberg Stiftung“ foundation, the office was bought at the end of 2007 and after some minor reconstructions, it has been moved and April 2008. This was the big step for Tuzla CF, since it has realized its strategic goal to spread geographical area of work from eastern suburb of Tuzla to whole Tuzla Municipality. The office in the Community Centre "Agora" in Simin Han continued to function with minor staff changes and better program scheme in the area of non-formal education and lifelong learning.

I hope you'll enjoy reading the Annual report 2008 and that you will give positive critics to many extraordinary activities that were implemented by executive team of Tuzla CF with the main aim to improve the quality of life for all that live in Tuzla!

Prof.dr.med.sci Ekrem Jusufović  
President of Management Board



## Introduction Letter from Executive Director

Tuzla Community Foundation is active in Tuzla for 5 years now, and the small jubilee is celebrated through cultural manifestation that we called the "Days of open doors" that were held in the Agora centre in Simin Han, in September this year! With this activity we symbolically marked a new phase of development of the Foundation. With the opening of the main office in Tuzla centre, we made an important step forward, since we can easier approach to all important information about general situation and initiatives of civil society in Tuzla and we can easier get to know the associations and groups of citizens that apply to us for the small grant support. We also opened a possibility for Agora centre to develop independently by putting a focus on the main mission of the community centre to become a real promoter of community education, non-formal and life-long learning in Tuzla.

In short period, we established new partnerships and cooperation with many local associations and non-formal citizens' groups, as well as with the local stakeholders from public sector, especially with members of Boards of Trustees in the local communities of Tuzla, community centres and community schools. Through commencement of several actions and projects for general benefit of Tuzla, we strived to position Tuzla Community Foundation as community leader and convener of positive changes in the community.

In 2008, a hard year for all non-profit organizations in Tuzla, when many donors withdrew from Bosnia and Herzegovina and when many funds are downsized, Tuzla Community Foundation played the important role in sustaining the civil sector in Tuzla vital and active. We succeeded to fundraise larger funds for small grant program and we also took an active role in supporting the network of non-profit organizations "The Reference group Tuzla", to develop the idea and vision of the Resource centre for non-profit organizations in Tuzla. The establishment of such centre would be of crucial importance for the future development of the civil society in Tuzla, because it would become a place for collection of data and exchange of information about trends and events within the "third sector" in Tuzla. It would also help to improve the image of non-profit sector significantly and trust of general public. Within the network of civil society organizations, Tuzla CF took a leading role in the working group for youth issues, through which we initiated the process of development of the Youth policy in Tuzla Municipality. Volunteers of the Tuzla CF were also active the whole year, since they participated in several important events such as the celebration of the Volunteers' Day on 5th December, collection of food and basics for socially marginalized citizens of Tuzla in the Week of Solidarity in December, as well as important survey about youth issues and youth situation in Tuzla, in May 2008.

Apart from this general situation in the development of civil society in Tuzla, Tuzla CF continued to implement youth empowerment and community development programs, especially promoting cooperation and partnership at local level, democracy learning and equal opportunities for all. After we measured the results and accomplishments in 2008, we can be satisfied with the level of realization of our goals since we succeeded to support community benefit initiatives of Tuzla citizens in larger number and amount, we promoted positive values of living in Tuzla, we accomplished visible results through implementation of small community projects and we also mobilized larger number of citizens, especially youngsters in the community development then in the last years.

We organized seminars and training for improvement of leadership capacities of active citizens and youngsters, focusing at several marginalized communities in Tuzla. At seminars and workshops, we covered all topics according to the plan: active citizenship, volunteerism and community development, as well as youth and community organizing. The most important seminars and training were organized through several large projects: "Community Organizing", "Training for Youth Leaders", "Youth Bank Tuzla", "Community Centre Agora" and "Video Stories from the Community".

Together with our efforts to promote philanthropy and culture of giving, as well as community foundation model, we made contacts with different organizations and initiatives in the region of Balkans. Balkan fund for civil initiatives from Belgrade, invited us to present the work and stages of development of Tuzla CF to several civil society organizations from Serbia: Vrbas, Bačka Topola and Kragujevac. Those citizens' association explore possibilities to establish community foundation in their cities. We also participated in the "Grant Makers East Forum 2008" that was held in Dubrovnik in October 2008. It was the unique opportunity for us to make contacts and gets to know the newest trends in the field of culture of giving and grant making in the region of Eastern Europe.

I truly believe that you will recognize all the positive values that we attached importance to in 2008 and I how you will continue to follow our work in the future with interest!

Jasna Jašarević,  
Executive director



# Tuzla Community Foundation

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# SHORTLY ABOUT TUZLA COMMUNITY FOUNDATION...

## ■ Mission

Tuzla Community Foundation is Bosnian foundation for local development that supports democratic development of Tuzla, through co-financing citizens' initiatives and projects for general benefit of society. Through continuous promotion of culture of giving and volunteerism, Tuzla CF helps donors of Tuzla to match their philanthropic needs with the needs of the civil society. In transparent, objective and independent way, Tuzla CF directs support into the most priority projects for community benefit.

## ■ Vision

Tuzla Community Foundation is the leading independent organization, at local level, for financial and other kind of support to civil initiatives for general benefit of the society.

## ◆ Key roles



## ■ General goal

Improvement of living conditions in Tuzla through partnership, networking and holistic approach in the development of the community

## ◆ Specific goal

1. Promotion of Culture of Giving and Volunteerism
2. Support to the Development of Civil Society through
  - a. Empowerment and Participation of Youth
  - b. Empowerment and Development of the Community through Promotion Active Citizenship
  - c. Promotion of Community Education

## ◆ Program scheme

Tuzla Community Foundation has developed following programs for 2008:

1. Programs for financial support
2. Youth Empowerment Program
3. Program of community development and education

In cooperation with the strategic partner International association "Interactive open schools" Tuzla ([www.ioskole.net](http://www.ioskole.net)), Tuzla CF works on the development of the Bosnian Model of community education that will demonstrate advantages of community centres and community schools which promotes active engagement individuals, organizations, institutions and all local stakeholders, especially parents and students into the development of centre, school and community.



# TUZLA COMMUNITY FOUNDATION

## PROGRAM SCHEMA

### PROGRAM OF FINNACIAL SUPPORT

#### SMALL GRANTS SCHEME

Distribution of grants and support to different citizens' initiatives in the area of ecology, society, culture, education, infrastructure. Decisions are made by Grant Committee

#### YOUTH BANK PROGRAM

Distribution of grant for youth projects in Tuzla. Decisions are made by Youth Bank Committee.

### DONOR SERVICES

#### GIVING SCHEME

Individuals and companies can choose one of the following ways of donating Tuzla through Tuzla Community Foundation:

1. Become a Friend of Tuzla CF» (10 - 49 KM)
2. Membership in Club of Donors (50-1999 KM)
3. Establishment of the Fund (od 2000 KM)
4. Sponsorships for events (od 100 KM)
5. Donation of Property

Speicalized fund of Freudenberg Stiftung for MIOS Tuzla (do 2012)

Specialized fund of MIOS Tuzla for community school network in Tuzla

### OPERATIVE PROGRAMS

#### YOUTH EMPOWERMENT PROGRAM:

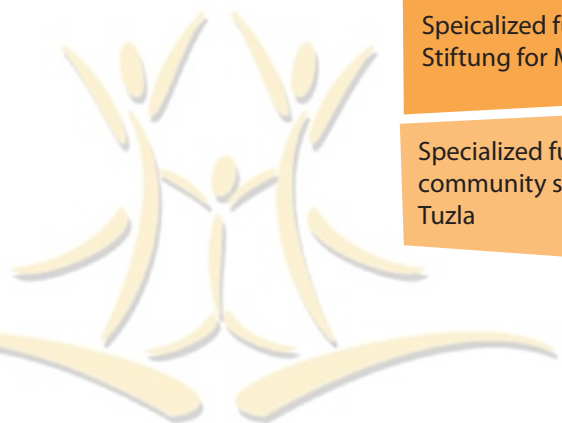
1. Youth Bank Training
2. Community TV project with Peace Flame House Tuzla
3. Leadership project/Primary schools/Swedish Young falcons

#### PROGRAM OF COMMUNITY DEVELOPMENT AND EDUCATION

1. Community organizing
2. Communtiy Centre „Agora” development
3. Volunteer program in the Agora center

#### PROGRAM OF SUPPORT TO COMMUNITY SCHOOLS/ Implemented by MIOS Tuzla

1. School for all
2. Inclusive schools
3. International project of development of community schools Tuzla-Osijek-Novi Sad
4. School Sport Clubs / With Swedish School Sport Federation



# I PROGRAMS OF FINANCIAL SUPPORT

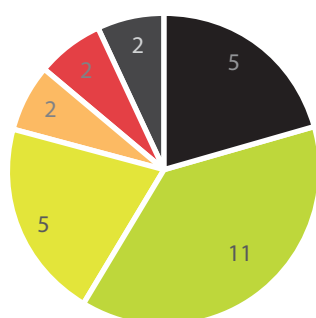
The main goal of the program is to motivate citizens to involve actively in the community development and to implement self-organized initiatives for community benefit. Through this program we co-finance innovative ideas and projects of citizens that involve larger number of citizens into democratic community development and improvement of living conditions in Tuzla. We especially encourage participation of young people in the social life and community development through separate grant program for youngsters, called the Youth Bank. Program of financial support help us to answer to the changing needs of the civil society in Tuzla in fast and effective way and it helps us also to improve operative programs that we directly implement.

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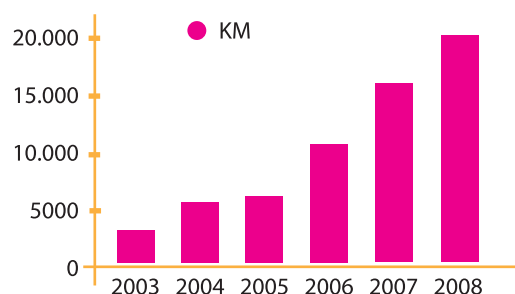
## 1.1. Small Grants for Citizens' Initiatives

For times annually, Tuzla Community Foundation encourage independent organizations and associations, institutions, schools, clubs, non-formal groups of citizens, to submit ideas for project implementations that would advance development and improve living conditions in Tuzla.

Each project that we support through Small Grants Scheme is community benefit project that is realized in Tuzla and is implemented by group of minimum of 5 citizens of Tuzla. Grants are distributed in the amount from 100 to 1000 KM. Citizens are always co-financing the project (50% of total value of the project – in money, in materials or through volunteer work). Project can cover different areas of life, such as: ecology, culture, sport, social life, education, health and social protection, infrastructure.



- Infrastructure
- Culture
- Education
- Sport
- Ecology
- Society



### Citizens' initiatives 2008

During 2008, through Small Grant Program Scheme, 27 citizens' projects were supported in the total amount of 19.842 KM. Double amount was contributed by citizens and other donors to realize the approved projects. The most number of projects were implemented by non-formal groups of citizens and smaller associations from Tuzla, while several projects were performed by public institutions: schools, cultural/community centres, parent and pupils councils. More than 500 citizens participated in the supported projects in 2008.



## List of supported project 2008

APPLICANT GROUP	NAME OF THE PROJECT	APPROVED/km
CA <sup>1</sup> of Chess Players "OBODD"	Development and improvement of amateur chess	804,00
CA Sport club "Tornado - Twisters"	Refurbishment of sport playground in front of the primary school "Tušanj"	905,00
Non-formal group of citizens of Lipnica	Lightening of the school playground in OŠ "Lipnica"	920,00
CA – Researchers "Perspektiva" Tuzla	Ecological education of pupils in primary schools of Tuzla	984,00
Non-formal group of citizens from Husino	Building of the side street at Husino neighbourhood (20m x 3-4m)	600,00
CA "DRAFT theatre Tuzla	International festival "Theatre without borders 2008" Tuzla	800,00
School Sport Club of Primary School Mejdan	Refurbishment of the school yard of Primary School Mejdan Tuzla	839,00
CA "Rad" Rapače	Reconstruction of lights at the sport field in the community Rapače	550,00
Ecology CA "Eco-green" Gornja Tuzla	Clean environment – Healthy environment	400,00
Primary School "Novi Grad" Tuzla	Redecoration of school green surfaces and flowers in the school yard	500,00
Primary School "Pazar", Development team	School Eco Park	500,00
CA Mountain Society „Konjuh" Tuzla	Children at Mountain Konjuh	800,00
Non-formal group – School and Parent Council of Primary School Husino	Celebration of 100 – year Anniversary with Community members	1000,00
Cultural Association „Pejo Marković" Lipnica	Promotion of Cultural association in Lipnica	700,00
Tuzla Canton Red Cross	We build community together	970,00
Primary School "Jala" Tuzla	Safe playground	400,00
International forum Bosnia – Regional centre Tuzla	„Nature- Mystique and Mistery" – photo exhibitor	950,00
CA "Romansa" Tuzla	Animating youngsters for old-town songs – nota book "I'll tell you with the Song"	500,00
CA "DOBRO" Tuzla	One GOOD, hundreds hands, thousands of fed in Tuzla	900,00
Non-formal group – School and Parent Council of Primary School Gornja Tuzla	Cleaning and refurbishment of the school yard	660,00
Non-formal group "EKO 2008"	Cleaning of parts of two streets: Kojšino and Bogumilska	500,00
Cultural Association Gornja Tuzla	Showing tradition and national habits through folk clothes	600,00
CA "Step by Step"	Creative workshop of knitting and sawing	960,00
Non-formal group – Development team of Primary School "Tušanj"	Universal green classroom „Parkić"	800,00
Scout group DUGA Ljubače	Scout winter holidays „Ljubače 2009"	1000,00
Mixed Technician High School Tuzla	Presentation of profession literature and obligatory books according to the EUVET program	500,00
Mixed Electrician High School Tuzla	Redecoration of School Yard	800,00

**TOTAL 19.842,00**





## Top grant – Citizens' Initiatives 2008

Project implementation: Citizens' Association „Step by Step“ Tuzla

Project: Creative workshop of knitting and sawing

Approved grant: 960 KM

Through workshops of knitting and sawing, beneficiaries of the Association for special needs people, have improved coordination of their movements, motor skills, developed their imagination and creativity, and they also socialized with each other through working therapy. The workshops happened in the association rooms, two times weekly. Young people with special needs had chance to spend their day in quality way and they also got chance to do something good for their association, because all the workshop products will be sold in the community.

The parents of the young people with special needs who participated in the project were involved actively the implementation of the whole project. They took part in the workshops and were transferring their skills to all participants. Coordinator of project activities was a women specialist for working with people with special needs. There were 15 direct beneficiaries of the project in age from 18 to 35.

## 1.2. Program of Support to Community Schools

In partnership with international association “Inter-active open schools” (Abb. MIOS) and with the support of German foundation “Freudenberg Stiftung”, Tuzla Community Foundation works on development of the specific Bosnian model of community education. In this process, we support schools to gain competences to become the community school that will continuously promote lifelong learning, non-formal education, and standards of community education.

Thanks to the designated fund, established by “Freudenberg Stiftung”, Tuzla CF co-finance the work of MIOS, which has implemented several projects in 2008: “School for all”, “Development of Inclusive Schools”, “Standards of Community Schools”, specially aiming to build the network of schools, trainers, managers, teachers and pupils that pass education and exchange approaches and methods of community schools' work.

Community schools in MIOS network were also supported in 2008 through the special Funds within Tuzla CF, established by MIOS. Total grant support distributed to primary schools that participate in the project called “Development of Inclusive Schools” is 6400 KM. With this support each school implemented small project about inclusion: „First Primary School“ Živinice, „Miladije“ Tuzla, „Mejdan“ Tuzla, „Pazar“ Tuzla, „Brčanska malta“ Tuzla, „Dr. Safvet-beg Bašagić“ Gradačac, „Tojšići“ Kalesija. Through the project called “School for All”, it was distributed 1040 KM for following schools: „Miladije“ Tuzla, „Mejdan“ Tuzla, „Pazar“ Tuzla, „Brčanska malta“ Tuzla, „Tušanj“ Tuzla, „Slavinovići“ Tuzla, „Husino“ Tuzla, „Solina“ Tuzla. Within the third MIOS project “Standards of Community Schools”, the small grants were disbursed to six schools in the total amount of 960 KM: „Miladije“ Tuzla, „Mejdan“ Tuzla, „Pazar“ Tuzla, „Husino“ Tuzla, „Solina“ Tuzla, „Gornja Tuzla“ Tuzla.

## School Sport Clubs

Throughout 2008, Tuzla CF supported MIOS to implement the project called “School Sport Clubs” in organizational and administrative way. In this project, six primary schools from Tuzla (Simin Han, Požarnica, Pazar, Husino, Mejdan, Solina) took participation. The project is logistically and financially supported by Swedish partner “Swedish School Sport Federation”. The main aim of the project is to promote sport for all children no matter of natural talents and skills. In January 2008, MIOS organized introduction training for building skills in leadership and running of school sport club. All six clubs got small financial support to buy sport equipment in the amount of 400 KM per club. On 17th March 2008, a competition between six established schools sport clubs was held in sport centre “Mejdan” in Tuzla. In September 2008, Tuzla CF organized planning seminar for representatives of all 6 sport clubs, where they could decide on the activities they want to work on in the next year.

### 1.3. Program of Support to Youth Initiatives

Through the Youth Bank Program, Tuzla Community Foundation opens opportunity to youth groups in Tuzla to get support for realization of their ideas that aim to improve social life of youth in Tuzla. Youth Bank Committee, as a volunteer commission of the Tuzla CF Management Board, in transparent and fair way, distributes funds for youth projects that promotes youth activism and volunteering for community benefit.

The most supported topics of the Youth Bank Tuzla Committee are in the area of ecology, cultural life, sport activities, education (formal and non-formal), health prevention (aids, drug addiction, etc), and social event, security and violence prevention, improvement of youth social life. In 2008, the Youth Bank Committees, forward these criteria: applicants can be formal and non-formal youth groups (group of minimum 3 youngsters), maximum grant amount is 700 KM, project is explicitly led by youth between 14 and 28, project is promoting activism and volunteerism amongst youth, project is realized in Tuzla Municipality, project is for community benefit. Individual project are not supported and large projects are not relevant since the role of the Youth Bank Tuzla is then insignificant.

#### ► List of the supported youth projects

	YOUTH GROUP	NAME OF THE PROJECT	APPROVED (KM)
1	Journalist section in Primary School Kreka	Annual newsletter	340,00
2	"Su Lee" Youth video production	Short film production "Fifth ID card"	600,00
3	Students of "Meša Selimović" Gymnasium	Active youth	200,00
4	Urban culture	Recycle	400,00
5	Scout Group	Little Room	220,00
6	Young Anti-fascist	Cleaning of the river Jala – project was not realized and funds were returned	-340,00 (returned)
7	Non-formal group "Klapa de zbrks"	A fest – amateur film festival	500,00
8	Grafters	Urban Art	350,00
9	Pro-Bosnian Cultural Organization	Theatre performance "RED"	350,00
10	Volunteer group in the Centre for development of entrepreneurship Tuzla	Youth Entrepreneurship Training	600,00
11	Folk dance group "Pannonia"	12 <sup>th</sup> Anniversary of Folk dance group "Pannonia" Tuzla	500,00
12	Association "Margina"	Protect yourself with knowledge!	600,00
13	Students of Economic High School	„Firm for Exercise“	250,00
14	Youth movement "Revolt"	«University without corruption- it is our right! »	600,00
15	Youth group from Mramora	Braver then toys	500,00
16	School Sport Club "Speed"	Hearth of Požarnice	690,00
17	Creative group „Bees“	„Let's be pretty, young and claver“	460,00
18	Reference group Tuzla-network of youth organizations	Week of volunteerism "Yes, I am a volunteer! "	500,00
19	Association for youth and children "Bolje sutra"	Creative	340,00
TOTAL			8.000,00

## Youth Initiatives in 2008

- Call for proposals were launched in April and October
- Youth Bank Committee (YBC) has received 32 youth project proposals
  - YBC has supported 18 youth initiatives/ projects
  - Total amount of the approved grants is 8000 KM
- Public promotion of supported projects was organized on 30th April and 25th October
  - Average grant is 450 KM
  - There were 60 direct beneficiaries
  - There were around 100 indirect beneficiaries



### Example of the Youth Initiative 2008

Project Implementation: Non-formal youth group „Grafiteri“

Project: Urban Art

Approved grant: 350 KM



On 23rd and 24th May 2008, at sport playground Grbavica at Brčanska malta neighbourhood in Tuzla, gathered the group of youngsters to paint and beautify the wall around the playground using their artistic skills for urban art. That was also a good opportunity to have fun and socialize together. There were eleven direct participants in the project, seven from Tuzla and four from Italy. The main goal of their project was to popularize this type of art among youth. The event was visited by 50 youngsters who had chance to learn about basic techniques in drawing graffiti.





## II OPERATIVE PROGRAMS

### 2.1. Youth Empowerment Program

Within the Youth Empowerment Program, Tuzla Community Foundation develops projects with the aim to help building capacities of youngsters in Tuzla and motivating them to actively participate in the community life. We developed several projects, within which we organize training and skill learning workshops for of youngsters. One of the goals is to support cooperation and networking among young people, not only at local level, but also at national and international level. In the previous chapter we presented also financial support that we offer to self-led youth projects and initiatives in Tuzla.

Youth Empowerment Program is a part the international program called „Youth Empowerment Partnership Program “ or shortly YEPP ( [www.yepp-all.community.org](http://www.yepp-all.community.org)) and it is very important for development of all our programs. YEPP is coordinated from the main office in Berlin and it is implemented in several cities in Europe: Tuzla, Mannheim, Kristinestad, Antwerp, Turin, Dublin and Warsaw, with a tendency to spread on more citizens in Europe. Cooperation of YEPP centres is realized through organization of joint „YEPP-all“ conferences, meetings, study visits, to YEPP centres, thematic workshops for capacity building of youth and youth workers.

III YEPP Conference called „Another Europe is possible“ was held in Dublin in Ireland from 16th to 21st June 2008. Together with the exchange of experiences, 130 participants, representatives of six countries where YEPP is present, exchanged knowledge and vision about “Europe with us and for us”. Thirteen representatives from Tuzla, through open forums and workshops, together with other participants of the conference, have stressed that each European country should open possibility for their citizens, especially youngsters in marginalized communities, no meter of their gender, nationality, religion and ethnical background and social status, to influence on decisions and policies that will accomplish a quality life of youngsters, local communities and Europe in general.

The YEPP Director, Angelika Krueger together with her team members visited Tuzla projects in February and in autumn, another capacity building training was held for YEPP network members about evaluation. Three representatives of Tuzla took participation in this training that was held in Turin in Italy.





### 2.1.1. Project “Video Stories from the Community”

Within YEPP, it was launched another initiative to exchange knowledge and skills in the field of video production, called “Empower Media Network - EMN” ([www.empowermedia.tv](http://www.empowermedia.tv)). Initiated by ideas from YEPP international exchanges, Tuzla CF has started a project in 2006, called „Community TV - Video Stories from the Community“ in cooperation with local association «Peace flame house» Tuzla.

Project aims to motivate young people to research and identify problems in the community and articulate those in attractive and visual way, through production of video stories and photography. Non-formal education workshops for youngsters in the field of video production (photography and film) were regularly organized, in the “Peace flame house”, once a week, throughout the whole year. Youngsters that joined the project, gained new skills and learned how to express their feelings and attitudes by using this type of art. Video media helped them to get to know themselves and their possibilities better and learn more about their environment. Project had 25 participants, from 16 to 26 years. Several project participants joined media training that was organized within the above mentioned III YEPP Conference in Dublin. The most interesting part of the Conference was another YEPP-EMN international competition of short film for youngsters between 13 and 21. Our talented participants have candidate film called “Crossroads” and for the second time within YEPP network, they won the first price for the best short film and money award of 1500 Euro! There were nine groups from five European countries at the competition: Finland, Italy, Ireland, Belgium and Bosnia and Herzegovina.

It should be mentioned too that in September 2008, 5 beneficiaries of the project have joined the YEPP-EMN media training called “WEB.2”, that was held in Turin in Italy, from 12th to 19th September. There were 34 young participants from four countries of YEPP network.

## Training of Youth Leaders 2008

We established 8 leadership sections with 110 youth participants from Tuzla, from 9 to 14.

4 sections meet regularly in the community centers: Simin Han, Gornja Tuzla, Lipnica and Solina

4 sections meet regularly in primary schools: Miladije, Kreka, Husino, Tušanj



### 2.1.2. Project “Training for Youth Leaders”

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This project is implemented since 2004 in cooperation with Swedish organization called “Swedish Young Falcons” ([www.ungaornar.se](http://www.ungaornar.se)). In comparison with last year, in 2008 we have increased number of participants from 60 to 100 children, from 9 to 14 years of age. In the past years, we put efforts to “empower” youth leaders to lead creative workshops independently with younger participants, in separate leadership sections, once a week. All project participants emphasize that the most interesting project activities are the joint events and actions, in which we gather children from all leadership sections in Tuzla. Here are some of the most interesting results of this project:

#### Skill learning

- 16 “older” leaders (from 14 to 17) attended training called “How can you lead inter-active workshops and transfer knowledge to younger leaders”.
- 8 leaders participated in seminar on Youth leadership that was held in the Agora centre in Simin Han in September 2008

#### Regular meetings of leaders

- 8 “older” leaders independently run regular creative workshops in 8 sections, one per week
- Each leadership section had 20 meetings/ workshops during the year
- Each leadership section had an average of 15 participants

#### Practical work in the community

- Joint annual event was held in May 2008. „Happy Olympics” gathered 80 leaders from all 8 sections.
- On October 31, the „Halloween” mask party was organized during the day for 110 leaders from all 8 sections.
- On 5th December, 50 leaders, representatives of all 8 section, held the first Annual Assembly of non-formal organization for children where they also chose the organization’s name and sign “SMILE FOR SMILE”

#### Networking of youth

- One representative from Tuzla has participated in the international Youth Conference in Sweden, held in May.
- 5 representatives from Tuzla took part in the 10-day international summer camp for young leaders that were held in August 2008 in Sweden.
- In 2008 we had two visits from our partnering organization „Swedish Young Falcons”.

### 2.1.3. Youth Bank Program in Tuzla

Youth Bank Tuzla is the program that is implemented by Tuzla Community foundation since 2004 and it is one of the most visible and famous programs of the foundation. Apart from the financial support to the projects and initiatives of youngsters in Tuzla, the Youth Bank offers possibilities to young people from 15 to 26 years of age to involve directly into the process of decision making within Tuzla CF. The Management Board of Tuzla CF gave mandate to new 2008/2009 Youth Bank Committee in August 2008. The first orientation training and other thematic training were organized during the year and workshops and meetings were organized in such way that all members of the Youth Bank Committee gain new skills and knowledge about disbursement of funds, communication, public relations, etc. Mandate of the YB Committee from the previous year ended in August 2008 and new group will do the same tasks until August next year.

#### Capacity building and skill learning

- The total number of the Youth Bank Tuzla participants in two Committees (2007/2008 and 2008/2009) is 55
- Youth Bank Committee met in the premises of Tuzla CF 10 times in 2008
- Two trainings (in January and July 2008) were held for members of the YB Committee where they learned about setting criteria, scoring, interviewing, monitoring, evaluation
- Apart from obligatory participation at training, members of the YB Committee regularly participates at teambuilding workshops, communication and other skill learning workshops
- All YB Committee members participated in the practical work in the community through visits and contact with different youth organizations and groups, as well as other institutions in Tuzla
- Both YB Committees have launched two call for proposals, one in April and the other in October 2008
- Members of the YB Committee are expected to establish contacts and introduce and make interviews with all groups that submit project proposal
- YB Committees have independently scored and decided which youth projects to support during 2008.
- YB Committees have regularly monitored and evaluated all supported projects in 2008.

#### Youth exchanges and networking

- 2 representatives of the Youth Bank Committee have participated in the international Youth Bank Conference that was held in Dublin in Ireland in April 2008.
- 3 representatives of the Youth Bank Committee have participated in the international Youth Bank exchange in Germany in June 2008
- 8 members of the YB Tuzla have participated at the inter-active workshop called "Planned game on EU", held in Sarajevo in November 2008.
- 5 members of the YB Tuzla have participated in the humanitarian action in Tuzla called "One sweet, one child" in December 2008.



#### Youth Bank Tuzla Results, 2004-2008!

- 102 project proposals were received through 10 application cycles, from which 59 project were supported
- Total amount of disbursed funds is over 35.000 KM, all for youth projects that increase youth activism and volunteerism in the community
- Youth Bank Tuzla has supported activities in 20 local communities in Tuzla
- There were 2100 direct beneficiaries and double more indirect beneficiaries of the projects.
- In its education program, we included more than 90 youngsters that were direct participants of the decision-making process within Tuzla CF
- Youngsters from Youth Bank Committee were in 50 media presentations
- For most of the projects, Youth Bank motivated other two sectors to become involved.
- Tuzla Community Foundation, through its Youth Bank Program was the first in Tuzla to give "power" to youngsters, having belief that they are the only one who really knows what the needs of youngpeople in Tuzla are.





### 2.1.4. Youth Councils

Establishment of the Youth Councils is the activity that Tuzla Community Foundation launched as pilot project in only two communities of Tuzla: Simin Han and Gornja Tuzla. Activities are part of the project called "Community Organizing", and the main aim is to support youngsters to establish sustainable structure in their communities, within which they can make agreements about realization of the activities for youth and community benefit and look for the opportunities of getting new skills and knowledge as individuals and organizations. Youngsters from these two communities have participated at the round table organized in September in the Agora centre in Simin Han, where they discussed the topic: "How to motivate youngsters to vote!?" Youth political party youth representatives were also there and the conclusion was that young people are not motivated for cooperation and they really need additional education about political involvement and participation at all government levels. Young people have to be additionally motivated to choose their representatives in the decision-making bodies at local, regional and national level and that they need better system of information sharing about what is happening in the town that is important for youth.

In November 2008, Tuzla CF organized seminar for the group of 15 youngsters from Simin Han and Gornja Tuzla on different ways of how to establish and put into the function the Youth Councils.

## 2.2. Community Development and Community Education Program

Program of sustainable community development and education is implemented with the main aim to motivate citizens for active involvement in democratic changes in the society and promotion of culture of dialogue through cooperation building, exchange of experiences and organization of actions for common benefit at local level. Project is being implemented in 5 local communities in Tuzla (Simin Han, Gornja Tuzla, Solina, Husino, Tušanj), that we identified as most marginalized in Tuzla according to challenges and problems they face on daily basis: semi-urban areas with less opportunities for young, low level of youth participation, huge demographic changes in the post-war period, poverty and unemployment, brain drain, underdeveloped infrastructure. Apart from facilitation of regular meetings during the year, the project focused on following areas of work:

1. Education of citizens on different methods for civic engagement in community life (meetings, workshops, training)
2. Support of citizens' groups and associations in self-organized activities for community-benefit (small grants)
3. Stimulate cooperation and partnership between citizens' groups and local government (technical and organizational support on community problem solving)
4. Networking between different stakeholders at local, regional level and international level (between local communities in Tuzla, within YEPP network, and in the region with Osijek and Novi Sad)







### 2.2.1. Community Organizing Project

At the beginning of 2008, within this project, there were established 5 (five) non-formal Local Groups for Community Development that gathered volunteer representatives of local government (Members of Board of Trustees), representatives of different structures within the primary schools (management, School and parent Councils, Pupils' Councils, School Development Teams), representatives of community centers, as well as civil society organization or representatives of other institutions and organizations within the community. Occasionally, in some communities local businesses took active participation in the project, especially when we organized concrete actions for community benefit. In Simin Han and Gornja Tuzla, Local Actors Groups have approximately 15 active members and in other 3 communities (Solina, Tušanj and Husino) have 10 members, representatives of different sectors.

Education of citizens on different methods for civic engagement in community life. Community Program Coordinator and Program Assistant prepare sessions and workshops on active citizenship and social activism and volunteerism that they documented in the practical handbook at the end of this project. In their workshops and practical work with citizens and community members they also use the YEPP Handbook that was produced by our partners from Berlin, based on the experiences and methods that our international partners and we practiced in previous years in Simin Han and other YEPP sites.

#### ◆ Capacity Building of Active Citizens

Through participatory planning of meetings and cooperation within the project, in each of 5 communities we implemented following activities for building leadership capacities of active citizens:

- 5 Workshops on need assessment and definition of priority fields of action
- 2 Workshops on Analyzing results on need assessments
- 5 Workshops on action/operative planning and definition of activities and projects that will be realized through this project within 2008
- 8 Training sessions on project planning and project management
- Counseling on practical realization of 5 community actions /campaigns for each community separately

All workshops about citizens' participation and volunteer engagement are specially documented in the Manual for Activists that can be downloaded from our web site, [www.fondacijatz.org](http://www.fondacijatz.org).

#### ■ Support to the development of the community

Apart from regular facilitation of the meetings with local stakeholders where we exchange information and experiences, we also developed annual action plans with each of the five communities. Organizationally and financially, Tuzla CF supported implementation of several concrete actions and campaigns for community benefit.





**Simin Han.** Tuzla CF supported several activities that help community development and reintegration. We co-financed organization of traditional Spring Fair in Simin Han in April 2008, giant chess competition organized by Pensioners' Association, Memorial bicycle race in May 2008, Days of Open Doors of the Agora centre in September 2008, as well as the celebration Pensioners' Day in October 2008.

**Gornja Tuzla.** Tuzla CF supported several ecology actions in 2008 in Gornja Tuzla Community, from which two are: competition for the most beautiful garden and repair of school yard of primary school Gornja Tuzla. We also improved cooperation and partnership with representatives of local government office and community centre, through regular meetings and discussions during the year.

**Husino.** Local group for community development that was established at Husino neighbourhood through this project has 10 participants, representatives of local government office, local primary school, community centre and several civil society organizations. Tackling the main local issue of youth and brain drain, we supported two big manifestations that celebrate local tradition and living at Husino. Local stakeholders celebrated together the 60th Anniversary of the existence of Husino Cultural and Art Association and 100th Anniversary of Husino Primary School.

**Tušanjski.** In this community, school is generator of positive changes in Tušanj community. It initiates different cultural and sport activities for the whole community. In 2008, through this project we supported partnership of school management, local community representatives and our leadership section to clean up the Memorial park in Tušanj and we also supported celebration of 25th Novembers, National Day of Bosnia and Herzegovina and Community Day on 19th December.

**Solina.** Board of Trustees of Solina community is very active local stakeholder but the general cooperation between local stakeholders is rather weak because the community is very spread on large area. Tuzla CF has supported reconstruction of small street in Solina where 20 local activists initiated activity that involved large number of volunteers from Solina. More intensified work and participation of Solina stakeholders we expect in 2009.

## ▀ Community Networking

In December 2008, we organized workshops for development and networking from five local communities involved in the Community organizing project. There were 50 participants at the workshop, different representatives of the local stakeholders from 5 communities, who presented their community and cooperation established during the year and through the project. Apart from the main goal of exchange and getting to know each other, we wanted to open possibility to improve cooperation between local communities in Tuzla that usually does not have much chance to exchange experience and knowledge. The event was highly evaluated by the participants we have planned to organize the same workshop next year.

At regional level, on October 30th, 7 representatives of cultural associations from Simin Han, Gornja Tuzla and Husino participated in the international event called "Building Friendships" in Dalj in Croatia. Representatives of Tuzla learned more about activities on community organizing that are implemented in Croatia, but they also signed the Memorandum of cooperation with Dalj stakeholders, as first step to the future cooperation projects that could be supported by European Commission.

### 2.2.2. Development of Youth Policy in Tuzla

Throughout the year, we actively work on general development of cooperation between civil-society organizations in Tuzla and local authorities. As a member of the Reference Group Tuzla, a network of 95 NGOs in Tuzla region, since we are leading the youth workgroup within the network and we have initiated a process of development of the Youth strategy on Municipal level. In March 2008, we made agreement with Municipality of Tuzla to start process of development of Youth Strategy in Tuzla. In the period May-June 2008, we intensively worked on research of youth needs in the Municipality of Tuzla in cooperation with volunteers of the Local Volunteer Service Tuzla. The results of this research have been presented to Tuzla broad public in September 2008. All information about the project can be accessed at the web site [www.mladi.rgtuzla.org](http://www.mladi.rgtuzla.org).





In the second half of the year we mostly negotiated with local municipal authorities to delegate members of the multi-sector group that will start working on development of actions plans to meet the needs of youngsters in Tuzla. Local elections in October have delayed the whole process which and we expect that the multi-sector group starts to work later in 2009.

### 2.2.3. Development of the Community Centre “Agora” in Simin Han

Community Centre “Agora” in Simin Han has marked its 5th Anniversary in September 2008. In order to celebrate this jubilee, we organized “Days of Open Doors” from 20th September until 27th September 2008. Different local stakeholders took part in the activities offered to Simin Han people:

- Youth Council Simin Han organized round table with youth representatives of political parties called “How to motivate youngsters to vote?!” on 20th September
- Local amateur painter and recognized active citizen of Simin Han, Ms Nada Dobnik hold exhibition of paintings throughout the week
- Humanitarian Association with its Women Club has organized 2-day workshop on reconciliation called “Future” for its members and women-returnees to Simin Han community.
- Pensioners of Simin Han organized 4-day chess competition
- School and Parent Council of Primary School Simin Han organized workshop for parents
- Out-patient treatment Simin Han organized seminar on “Healthy aging”
- Tuzla Community Foundation had an international seminar on Youth participation and decision-making in
- Youth Centre Ipak has presented their project “Violence prevention”
- Agora Centre had its regular activities of Yoga, Cinema for children and Creative workshop for children.

In the last 5 years, Simin Han Community Centre has proved to be a real open education centre since it continuously improves its services and keep premises open for citizens of Simin Han to regularly share information, establish partnership and cooperation, involve in non-formal education and skill learning workshops, social revitalization of the community and promotion of volunteerism.

Partnership and cooperation. Agora Centre supports citizens to involve in decision making process at local level through 3 non-formal citizens’ groups: Agora Centre Council, Youth Council and YEPP Local Actors’ Group. Agora Center Council have 5 members, representatives of organizations and institutions in Simin Han that regularly use centre: Board of Trustees of Simin Han, Tuzla community Foundation, Simin Han sections of Women Association, Pensioners’ Association, War invalids and Red Cross of Tuzla Canton.

Agora centre is a host of the Simin Han Local group for community development that defined priority activities for improvement of living conditions in the community: improvement of health services in the local Simin Han out-patient treatment, continuation of traditional event of Spring Fair, celebration of the Community Day and environment cleaning actions.





**Community Education and Skill learning.** In March and October 2008, Agora centre offered three-month courses: Computer course with 17 participants, French Course with 6 participants, German Course with 12 participants, English Course for beginners with 23 participants and advanced group with 24 participants. Handicraft workshops were regular activity of the Agora centre, where young participants learned skill of making jewels, decorations and knitting. Educative seminars on health were organized in September and December.

### ◆ Volunteer program.

Agora centre promotes volunteerism and give opportunity to volunteers of different ages to promote their knowledge's and skills through leadership of courses and workshops for all members of the community. During 2008, we developed data base of volunteers who participate in our activities, and in February 2008 we have signed Memorandum of understanding with Association Margina Tuzla about opening of sub-office of Local Volunteer Service in the Agora centre. All our volunteers are registered in the data base both in the Agora centre but also in the main-office of Local Volunteer Service in Margina Tuzla that will offer volunteering opportunities whole area of Tuzla community. Again this year, Agora centre hosted volunteers from German organization "Jesuit European Volunteers" (JEV). JEV volunteer was helping Agora centre staff to organize all the events and especially to implement workshops for children.

In the period from September to December 2008, volunteers of German volunteer program "ASA-Glen" have helped Tuzla CF to improve volunteer program in the Agora centre. Two ASA volunteers and one Agora staff member participated at the Conference called "Legal framework on volunteerism" that was held in Banja Luka from 16th to 17th October 2008. ASA volunteers have visited Volunteers centre in Banja Luka and Osijek to exchange experiences and learn from best practice examples of their work.

In cooperation with Red Cross and Primary School Simin Han, volunteer team has organized visits to elderly people in the community and helped action for collection of basics for underprivileged families that took place from November 27th until December 1st 2008. From collected food and basics the volunteer team made 25 packages that were distributed to such families in Simin Han.

### ◆ Improvement of social life in Simin Han.

Agora centre is the place where citizens of Simin Han can improve their social life and quality of living in the community. In Culture Cafe, apart from free access to information, Agora centre has offered possibility to all Simin Han citizens to use social games and movie watching as well as celebration of important dates, holidays and birthdays. In 2008, there were several social gatherings and celebrations: Women Day, Simin Han Community Day, Primary School Day, and Anti-fascist Day. This is the third year now that we support local active groups to organize Spring Fair. This year, the Spring Fair happened on 26th April and it has around 600 visitors. In the exhibition part there were 24 participants while in the cultural program there were 10 cultural associations and groups participated. Organization of the Fair is rather complex activity which demands mobilization of large number of volunteers from local civil society organizations and groups. The special gratitude has to be expressed toward young members of Youth Council Simin Han, Youth Bank Committee and Tuzla Scouts.





# III PROMOTION AND DEVELOPMENT OF CULTURE OF GIVING

During 2008, following the aim of promotion of local giving and establishment of partnership with local donors, Tuzla CF made the unique "Scheme of giving" through which it is offered services to local donors that wants to donate and "invest" in the development of civil society in Tuzla. According to this scheme, all citizens of Tuzla, individuals and companies, can make a gift to their city, through Tuzla CF and in that way; they can help improve living conditions in Tuzla. Each giving can make positive change in the lives of local people and community in general!

The goal of Tuzla CF is to match the needs of donor with the needs of civil society in Tuzla and to redirect donations to the most priority needs and projects for community benefit, in transparent, objective and independent way.

Tuzla CF will collect donations from individuals, businesses, local and regional government, Diaspora and other foundations. Each donor can decide to support special thematic areas, some specific associations or organization that will receive designated funds, but there is the open possibility to invest in the General fund that will be directed by Tuzla CF as unrestricted support to citizens' initiatives in Tuzla, according to priorities.

## Tuzla CF offers different possibilities of giving:

**General purpose donation.** If donor did not decide where to direct either big or small donation, the best solution would be to put it into the general purpose fund. Tuzla CF, as trustable partner, will direct this type of donation according to its knowledge of the biggest needs of Tuzla civil society!

**Establishment of the Fund.** If donor exactly knows how to support positive changes in Tuzla, continuously and in strategic was, Tuzla Community Foundation offers possibility for the donor to establish separate Fund within foundation.

**Tuzla Club of Donors.** This is a new and unique initiative in Tuzla that will connect individuals who want to support civil initiatives in their city! As a local philanthropist who want to see that visible and positive changes are possible even with smaller donations the best is to join the Club of Donors! Members of the Club of Donors directly make decisions about the funds they collect together.



# IV FINANCIAL REPORT FOR 2008

## 4.1. Account Balance

I INCOMES	2007/KM	2008/KM
1.1 Donor "Freudenberg Stiftung", Weinheim, Germany	147.382,80	67.481,00
1.2 Donor "Open society fund for Bosnia and Herzegovina, Sarajevo, B&H	44.685,00	24.919,00
1.3 Donor "C.S.Mott Foundation", Flint, Michigan, USA	36.738,39	70.139,00
1.4 Donor "WINGS Global Fund for Community Foundations", Brussels,	13.844,26	8.459,00
1.5 Donor "Balkan Trust for Democracy", Belgrade, Serbia	0,00	29.363,00
1.6 Donor "Olof Palme International Centre", Stockholm, Sweden	0,00	39.430,00
<b>OTHER GRANTS</b>		
1.7 Partner organization for leadership project "Unga Ornar", Stockholm,	2.179,17	20.938,00
1.8 Partner organization for school sport club project "Swedish School Sport	2.057,11	3.810,00
1.9 Partner organization for community school grants "MUIOS" Tuzla	11.000,00	7.440,00
1.1 Support from Municipality of Tuzla Budget	4.000,00	15.000,00
1.1 Support from Federal Ministry of education, culture and sport Budget	0,00	5.000,00
<b>OTHER INCOME</b>		
1.1 Distribution of donations for amortization	19.276,78	21.017,00
1.1 Income from services	8.863,25	11.306,00
Membership fees, bank interest	3.228,51	2.209,00
<b>TOTAL INCOMES</b>	<b>315.255,27</b>	<b>326.511,00</b>
<b>II EXPENSES</b>		
2.1 PROGRAM EXPENSES		
<b>2.1. Program staff</b>		
Executive director, financial and administrative manager, 50%	23.665,10	23.700,00
Total program expenses	23.665,10	23.700,00
<b>2.1. Office expenses and utilities</b>		
Utilities (water, electricity, heating, garbage)	930,18	1.311,85
Hygiene material and cleaning	412,23	967,17
Services for construction project, registration utility expenses /new office	442,23	650,00
Total office expenses	1.784,64	2.929,02
<b>2.1. Other administrative expenses</b>		
Representation for guests	115,50	58,1
Postal costs	172,10	248,4
Administrative taxes	1.695,65	1.029,19
PR expenses	534,78	890,12
Notary and translation expense	461,83	503,00
Accounting and Auditing services	2.808,00	5.733,00
Amortization	19.276,78	21.017,00
Total administrative expenses	25.064,64	29.478,81
<b>TOTAL PROGRAM EXPENSES</b>	<b>50.514,38</b>	<b>56.107,83</b>
2.2 DIRECT PROJECT EXPENSES		
<b>2.2. Project staff</b>		
Salaries for project staff (community and youth program coordinators, assistants, contractors, evaluation officer, counsellor, trainers) youth	89.635,16	98.141,00
<b>2.2. OTHER PROJECT EXPENSES</b>		
a Operative project expenses		
Communication expenses, transport, office expenses	22.185,71	18.587,00
b Program of development of the Agora centre Simin Han		
Insurance and maintenance, material for cafe, training expenses, material for workshops, volunteer activities	16.715,72	26.227,65
c Youth Empowerment Program		
International meetings, study and educative visits, youth exchanges	29.394,21	17.387,54
d Community Development Program /Grants		
Grants for citizens' initiatives and youth initiatives, community school program support, cooperation projects with NGOs	102.423,71	107.136,5
<b>TOTAL DIRECT PROJECT EXPENSES</b>	<b>260.354,51</b>	<b>267.479,69</b>
2.3 OTHER		
Bank fees, course losses, unpredictable costs	3.577,77	952,61
<b>TOTAL OTHER</b>	<b>3.577,77</b>	<b>952,61</b>
<b>TOTAL EXPENSES</b>	<b>314.446,66</b>	<b>324.540,13</b>
<b>DIFFERENCE BETWEEN INCOMES AND EXPENSES</b>	<b>808,61</b>	<b>1.970,68</b>

## 4.2. Balance sheet

I ASSETS		2007/KM	2008/KM
1.1	Material Assets		
	Property and equipment	61.307,00	79.025,00
	Non-material assets-Simin Han Centre	30.388,00	15.722,00
	Total Material Assets	91.695,00	94.747,00
1.2	Current Assets		
	Bank balances and cash equivalents	59.988,00	40924,00
	Fixed-term deposits and accruals	52.751,00	44.542,00
	Short term prepayments	234,00	33,00
	Long-term prepayments	200,00	200,00
	TOTAL ASSETS	204.868,00	180.446,00
II FUND BALANCES AND LIABILITIES			
2.1	Current liabilities		
	Liabilities to suppliers	589,00	808,00
	Received grants of future period	108.069,00	59.405,00
	Total current liabilities	108.658,00	55.863,00
2.2	Long-term liabilities		
	Long-term fixed assets accruals	91.695,00	97.747,00
	Total long-term liabilities	91.695,00	97.747,00
2.3	Funds		
	Endowment fund	2.000,00	21.000,00
	Accumulated fund	2.515,00	4.486,00
	Total funds	4.515,00	25.486,00
TOTAL BALANCES AND LIABILITIES		204.868,00	180.446,00

## 4.3. Opinion of the Independent Reviser



Adresa: Uč. Kraljevo br. 15, 75000 Tuzla  
Bosna i Hercegovina  
Tel/Fax: + 387 33 217 198  
GSM: + 387 63 913 036  
E-MAIL: auditor\_mirza@tuzla.ba

### INDEPENDENT AUDITOR'S OPINION

„Tuzla Community Foundation“ Tuzla

We have performed the audit of the Balance Sheet of the Tuzla Community Foundation Finance (hereinafter referred to as: Foundation), dated 31.12.2008, and the related income Statement, Cash Flow Report as well as Report on Capital Changes for the year ending on the mentioned date. These reports fall under the responsibility of the Management of the Foundation. We were obliged to give our opinion about finance reports, based on the applied audit procedures.

We have performed the audit according to the Auditing Standards of FBiH, adjusted to the International Auditing Standards (IAS). These standards require from us to plan and perform the audit, in order to see if the prepared Report contain major errors. Our audit includes regulated and required procedures and controls based on high testing of data confirming the amounts and notes from the Finance Reports. The audit also included evaluation of the applied accounting procedures and principles, as well as evaluation of the overall presentation of the Finance Reports. We believe that our audit gives a reasonable basis for our opinion.

In our opinion, Finance reports give a fair and accurate picture of the finance position of the Foundation, as well as of the results of its operations and cash flows for the year ending on 31.12.2008, compliant to the international Auditing Standards and International Standards of Finance Reporting (IAS/ISFR).

In Tuzla, on April 6, 2009.

For „AUDITOR“ DOO TUZLA

Signed by: Sadika Atljić



We greatly appreciate and thank our donors and partners for their support!

## Foreign donors

Freudenberg Stiftung, Weinheim, Germany  
C.S.Mott Foundation, Flint, Michigan, USA  
Und Open Society Fund Bosnia and Herzegovina,  
Sarajevo, B&H  
The International Olof Palme Centre, Stockholm Sweden  
Balkan Trust for Democracy, Beograd, Serbia  
Compagnia di San Paolo, Turin, Italy  
The 90th Anniversary foundation of His Majesty Gustaf  
Vth, Stockholm, Sweden  
WINGS-CF Global Fund for Community Foundations,  
Brussels, Belgium  
YEPP over INA GmBH Berlin, Germany

## Individual donations

Jorg Haberland, General donations  
Katarina Minarova, Donation for Club of Donors

## Domestic donors

### Donations from Public Sector

Municipality of Tuzla  
Ministry of education, culture and sport of  
B&H Federation

### Corporate donors

Euroherz insurance, general donations  
Support for the "Spring Fair in Simin Han 2008"  
Umel Dalekovodmontaža doo  
Giprom doo  
ZU Blue polyclinic  
Bucher shop "Kovačević"  
STP Luka doo

# VI VOLUNTEERS AND FRIENDS

.....story about Tuzla Community Foundation would not be complete without!

**Founders in alphabetical order:** Aida Novalić, Anton Salaj, Čedomir Lukić, Danijel Davidović, Enesa Mujković, Hana Čatibušić, Magbula Trle, Marko Kovačević, Monika Kleck, Munira Bekić, Mustafa Čatibušić, Mustafa Halilović, Nada Dobnik, Omer Redžić, Osman Hasić, Sanela Horozić, Selma Pelemiš, Suad Tanović

## MANAGEMENT BOARD

President: Ekrem Jusufović

Vice-president: Mirela Šabanović

Members: Marko Kovačević, Asja Redžić, Alma Halilović, Asmir Čilimković, Azur Ramić

**Grant Committee:** Vera Đezić, Ekrem Jusufović, Mirela Šabanović, Asja Redžić, Asmir Čilimković, Zoran Kapetanović, Faruk Omanović

**Committee for counselling and development:** Monika Kleck, Ernesa Mešić, Osman Hasić

**Nominating Committee:** Jasna Jašarević, Asmir Čilimković, Mirela Šabanović

**Employment Committee:** Ekrem Jusufović, Alma Halilović, Jasna Jašarević

**Investment Committee:** Alma Halilović, Jasna Jašarević, Vera Đezić

## Youth Bank Committee Tuzla

2007/2008 - Azur Ramić, Sanela Karić, Azra Bašić, Sanela Hukić, Emina Hukić, Adna Husagić, Amela Bošnjčić, Dejan Popović, Mehdina Jakupović, Zerina Brkić, Jasmina Đugić, Edina Haračić, Medina Kostjerevac, Asja Muharemagić, Maida Gosić, Mirna Jerković, Azira Muminović, Adisa Zahirović, Meliha Ikanović, Sedina Avdihodžić, Ibrahim Jahić, Indir Bekić, Zlatan Sadiković, Muamer Muhadbegović, Raisa Čirak, Almina Mahmutović, Enisa Čeliković, Lamija Turčinović, Tarik Salihović, Sena Škrbo, Mirela Panjić, Edin Šerifović, Amel Fejzić, Jasmin Brkić

2008/2009 - Adnan Kudumović, Asja Dizdarević, Amina Selimović, Ermin Selimović, Ninela Karić, Maid Jašarević, Lejla Salihčehajić, Azra Vrabac, Dina Dizdarević, Mirela Grapkić, Miralem Hadžimehmedović, Elvir Zonić, Jasmin Feukić, Amina Hadžić, Emina Šišić, Selma Begtašagić, Emina Beganović, Mevlida Avdić, Amra Tobudić, Semir Omerdić, Samra Ibrahimović, Erna Hrnjić, Vildana Muhedinović.

## Volunteers of the initiative "Smile for Smile"

Boys and girls, who passed already the training for "Young leaders" in the period 2004-2006, adopted knowledge and skills transfer to younger generations through this project in 2007 and 2008, which is called "Training for young leaders" and our initiative called "Smile for Smile": Ninela Karić, Adna Husagić, Asja Dizdarević, Asja Muharemagić, Azira Muminović, Emina Beganović, Emina Hukić, Ermin Selimović, Indir Bekić, Maida Gosić, Mirna Jerković, Raisa Čirak, Sanela Hukić, Mehdina Jakupović, Azra Bašić, Sanela Karić, Zerina Brkić, Vildana Muhedinović



## Agora Centre Council

Management Board closely cooperates with the Agora centre council in order to look for best solutions and joint decisions about the improvement and continuous sustainable development of the centre. Members of the Agora centre council are: Enes Tanović, Magbula Trle, Nevenka Kovačević, Sefer Trle, Ferid Atanović and young representatives of Simin Han: Emina Beganović, Ibrahim Jahić

**"Friends" of Tuzla CF** ...are individuals who made great effort to support the development of the Foundation either with smaller donation in cash, or through counselling or other type of support: Monika Kleck, Hava Rizvić, Adnan Gurda, Avdo Suljić, Dragan Đurić, Vera Đezić, Jasna Jašarević, Angelika Krueger, Ossi Pink, Matthias Eichinger, Elisa Ruthe, Katarina Minarova.

## Volunteers from German Organization "Jesuit European Volunteers":

2007/2008 Angelika Radeck, Klara Bednasch, Robert Zepić, Sanda Mamuzić  
2008/2009 Jonas Engelbreth, Antonia Dinz, Jonathan Wagner, Tatiana Morar

**Volunteers of German ASA-GLEN Program:** Steffen Spandler and Michael Sallat

## Local volunteers

Asmira Malkočević, Miralem Šljivić, Mirela Begović, Ivona Tomić, Lejla Bakić, Ivana Avramović, Rabija Fazlić, Sanja Čobić, Armin Šabić, Mirza Čatibušić, Mahir Berbić, Damir Morankić, Nela Hukić, Azra Isanović

## Partners in 2008

"MIOS", International Association "Interactive open schools" Tuzla  
"Swedish Young Falcons" from Stockholm in Sweden  
Jesuit European Volunteers from German  
German "ASA-GLEN" Program for volunteers  
NGO "Peace Flame House" Tuzla  
Office of regional network of non-governmental associations "The Reference Group Tuzla"  
Primary Schools: Solina, Tušanj, Simin Han, Husino, Gornja Tuzla  
Public institutions: Youth centre Tuzla, Community Centres in Gornja Tuzla, Lipnica and Husino  
Tuzla Canton Television  
Radio Vesta  
„Association for Friends in Crisis Freiburg –Tuzla“ from Germany  
Centre for peace and non-violence Osijek, Croatia  
Association "Breza" from Osijek, Croatia

## Staff

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Maintenance worker: Fadila Islamović

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(Peace Flame House Tuzla)

## Contractors

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Designer of Project Manuals: Rusmir Ahmedić  
Cook for Youth Camp in Križeviči (Leadership project): Sidih Jakupović,  
Counsellor for organizational development from Slovakia: Katarina Minarova,

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**Choose Tuzla Community Foundation as your long-lasting partner!**